

## **TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984  
s23(1) application for award or variation of award

### **Minister administering the State Service Act 2000**

(T14697 of 2019)

### **FACILITY ATTENDANTS (TASMANIAN STATE SERVICE) AWARD**

### **TasTAFE TEACHING STAFF AWARD**

### **TEACHING SERVICE (TASMANIAN PUBLIC SECTOR) AWARD**

PRESIDENT D J BARCLAY

HOBART, 22 OCTOBER 2019

**Award variation – salaries – wage related allowances - consent application - consent order issued - operative date from the first full pay period on or after 1 July 2019**

### **DECISION**

**[1]** On 30 September 2019, the Minister administering the *State Service Act 2000* (MASSA) lodged with the Registrar, pursuant to section 23 of the *Industrial Relations Act 1984* (the Act), an application to vary the Facility Attendants (Tasmanian State Service) Award, TasTAFE Teaching Staff Award and Teaching Service (Tasmanian Public Sector) Award.

**[2]** At the hearing in Hobart on 10 October 2019, Mr Ben Phillips and Ms Lucy Ross appeared for MASSA and Ms Natalie Marzella appeared on behalf of the Australian Education Union. Mr James Milligan on behalf of United Voice, Tasmania Branch, advised the Commission via email that United Voice consents to the variations as it relates to the Facility Attendants (Tasmanian State Service) Award.

**[3]** Mr Phillips submitted that following the recent registration of a number of public sector industrial agreements the variation sought seeks to update and replace the salary tables and increase the wage related allowances by 2.1% in line with recent salary increases and the relevant award mechanism clauses.

**[4]** Mr Phillips submitted the variations sought do not offend the public interest, do not disadvantage those employees covered by the Awards and recommended the variations to the Commission with the operative date be effective from the first full pay on or after 1 July 2019. The relevant parties consented to the variations to the awards as submitted.

**[5]** I am satisfied that the application is consistent with the public interest requirements of the Act and does not disadvantage the Award covered employees.

**[6]** I am satisfied that the application is consistent with the public interest requirements of the Act and does not disadvantage the Award covered employees.

[7] The application for variation is granted with an operative date from the first full pay period on or after 1 July 2019.

[8] An order reflecting this decision will follow.



**Appearances:**

Mr B Phillips and Ms L Ross for MASSA  
Ms N Marzella for AEU

**Date and place of hearing:**

2019  
10 October 2019.  
HOBART