

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s55(2) application for approval of an industrial agreement

Minister administering the State Service Act 2000

and

United Workers' Union, Tasmanian Branch
(T14761 of 2019)

EDUCATION FACILITY ATTENDANT SALARIES AND CONDITIONS OF EMPLOYMENT INDUSTRIAL AGREEMENT 2019 No 2

PRESIDENT D J BARCLAY

HOBART, 14 MAY 2020

Industrial agreement – application approved – agreement to effect salary increases- minor changes to classification and salary structure - no change to other terms and conditions – agreement operative from 20 September 2019 and will remain in force until 19 September 2022 - forwarded to registrar for registration

DECISION

[1] On 27 April 2020, the Minister administering the *State Service Act 2000* (MASSA) lodged with the Registrar, pursuant to Section 55(2) of the *Industrial Relations Act 1984* (the Act), Education Facility Attendant Salaries and Conditions of Employment Industrial Agreement 2019 No. 2 (the Agreement) for approval. The Application also sought the cancellation of the Education Facility Attendant Salaries and Conditions of Employment Industrial Agreement 2019.

[2] The Application for cancellation and approval was dealt with by way of written submissions. Submissions were received from, MASSA and United Workers Union, the parties' representing the employer and employees to whom the Agreement applies respectively.

[3] The Agreement contains provisions in respect to salary increases and minor changes to classification and salary structure. The Agreement contains a number of schedules setting out salaries.

[4] The Agreement contains all clauses which are still operative from the old 2019 agreement to be cancelled. The parties submitted that no employee would be worse off if the old agreement was cancelled. Accordingly I cancel the Education Facility Attendant Salaries and Conditions of Employment Industrial Agreement 2019.

[5] In respect to the Agreement the parties submitted that it was consistent with the public interest requirements of the act, no employee covered by the Agreement was disadvantaged and that there was genuine consent to the Agreement.

[6] I am satisfied that the agreement is consistent with the public interest requirements of the Act, does not disadvantage the employees concerned, and the term of the agreement does not exceed 5 years. I am satisfied that there is genuine consent to the Agreement by the parties to it.

[7] Pursuant to s55(4) the Agreement is approved with an operative from 20 September 2019 and will remain in force until 19 September 2022. The file will now be referred to the Registrar for registration of the Agreement in accordance with the requirements of s56(1) of the Act.



Parties Representatives:

Mr J Milligan from UWU

Ms L Ross for MASSA

Date and place of hearing:

Determined on the papers