

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s.23 application for award or variation of award

Minister administering the State Service Act 2000

(T14714 of 2019)

FACILITY ATTENDANTS (TASMANIAN STATE SERVICE) AWARD

TasTAFE TEACHING STAFF AWARD

TEACHING SERVICE (TASMANIAN PUBLIC SECTOR) AWARD

DEPUTY PRESIDENT N M ELLIS

HOBART, 18 DECEMBER 2019

Award variation— travel and meal allowances – camping allowance – motor vehicle use - consent application - consent order issued— operative date from the first full pay period on or after 17 December 2019

DECISION

[1] On 29 November 2019, the Minister administering the State Service Act 2000 (MASSA) lodged with the Registrar, pursuant to section 23 of the *Industrial Relations Act 1984* (the Act), an application to vary the Facility Attendants (Tasmanian State Service) Award, TasTAFE Teaching Staff Award and the Teaching Service (Tasmanian Public Sector) Award.

[2] At the hearing in Hobart on 17 December 2019, Mr Ben Phillips appeared for MASSA. Mr James Milligan appeared for the United Workers Union.

[3] The variations sought for the Facility Attendants (Tasmanian State Service) Award increase the amount payable for the wage related allowance for the overtime meal, incidental and travel allowances.

[4] The variations to the TasTAFE Teaching Staff Award and the Teaching Service (Tasmanian Public Sector) Award increase the amount payable for the travel, meal, incidental camping and use of employee's motor vehicle allowances.

[5] Mr Phillips provided submissions and stated the variation sought does not offend the public interest, does not disadvantage those employees covered by the Award and recommended the variations to the Commission with the operative date for the variation to the Awards to be from the first full pay period on or after 17 December 2019.

[6] Consent to the variation to the Facility Attendants (Tasmanian State Service) Award, TasTAFE Teaching Staff Award and the Teaching Service (Tasmanian Public Sector) Award was provided in oral submissions by Mr J Milligan of the United Workers Union. Mr Smith on behalf of the Australian Education Union provided consent to vary these awards via email.

[7] The variations to be effected were contained within a draft order attached to the initiating application.

[8] I am satisfied that the application is consistent with the public interest requirements of the Act and does not disadvantage the Award covered employees.

[9] The application for variation is granted with an operative date from the first full pay period on or after 17 December 2019.

[10] An order reflecting this decision is to follow.



N M Ellis
DEPUTY PRESIDENT

Appearances:

Mr J Milligan appeared for the Australian Workers Union
Mr B Phillips appeared for MASSA

Date and place of hearing:

2019
17 December
HOBART