

## **TASMANIAN INDUSTRIAL COMMISSION**

### ***Industrial Relations Act 1984***

s55(2) application for approval of an industrial agreement

### **Minister administering the State Service Act 2000**

and

### **Community and Public Sector Union (State Public Services Federation Tasmania) Inc**

(T14768 of 2020)

## **PORT ARTHUR HISTORIC SITE MANAGEMENT AUTHORITY STAFF AGREEMENT 2019**

PRESIDENT D J BARCLAY

HOBART, 25 JUNE 2020

**Industrial agreement – application approved – agreement to effect salaries– agreement operative from 1 July 2019 until 30 June 2021 - forwarded to registrar for registration**

## **DECISION**

**[1]** On 4 June 2020, the Minister administering the *State Service Act 2000* (MASSA) lodged with the Registrar, pursuant to Section 55(2) of the *Industrial Relations Act 1984* (the Act), the Port Arthur Historic Site Management Authority Staff Agreement 2019 (the Agreement). The Application also sought the cancellation of the Port Arthur Historic Site Management Authority Staff Agreement 2018, Port Arthur Historic Site Management Authority Staff Agreement 2016 and Port Arthur Historic Site Management Authority Staff Agreement 2014.

**[2]** At the hearing in Hobart on 25 June 2020, Ms Emily Reale and Ms Lucy Ross appeared on behalf of MASSA and Mr Tom Lynch appeared on behalf of the Community and Public Sector Union (State Public Services Federation Tasmania) Inc (CPSU).

**[3]** The parties made written submissions in support of the application. The Agreement provides for salary increases over the life of the Agreement. It also provides for transitional arrangements for employees employed as guides. Those currently employed as Ghost Tour Guides may elect to convert to tour guides.

**[4]** The Application also sought cancellation of the Agreements made in 2014, 2016 and 2018. The parties submitted that employees covered by those agreements would not be disadvantaged by the cancellation of them. I accept those submissions. The Port Arthur Historic Site Management Authority Staff Agreement 2014, the Port Arthur Historic Site Management Authority Staff Agreement 2016 and the Port Arthur Historic Site Management Authority Staff Agreement 2018 are cancelled.

[5] The parties submitted that the Agreement was in the public interest and that there was genuine consent to it. The parties submitted that no employee covered by the Agreement was disadvantaged by it.

[6] I am satisfied that the agreement is consistent with the public interest requirements of the Act, does not disadvantage the employees concerned, and the term of the agreement does not exceed 5 years. I am satisfied that there is genuine consent to the Agreement by the parties to it.

[7] Pursuant to s55(4) the Agreement is approved with an operative date 1 July 2019 and shall remain in force until 30 June 2021. The file will now be referred to the Registrar for registration of the Agreement in accordance with the requirements of s56(1) of the Act.



***Appearances:***

Ms E Reale and Ms L Ross for MASSA  
Mr Lynch for CPSU

**Date and place of hearing:**

2020  
25 June  
Hobart