

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s23(1) application for award or variation of award

Police Association of Tasmania

and

Commissioner of Police

(T14874 of 2021)

POLICE AWARD

PRESIDENT D J BARCLAY

HOBART, 14 DECEMBER 2021

Award variation – salary based allowance - consent application - operative from the first full pay period commencing on or after 1 December 2021

DECISION

- [1] On 6 December 2021, The Police Association of Tasmania lodged with the Registrar, pursuant to Section 23(1) of the *Industrial Relations Act 1984*, an application to vary the Police Award.
- [2] At the hearing in Hobart on 14 December 2021, Mr Horne appeared on behalf of the Commissioner of Police (COP) and Mr Mark Kadziolka appeared on behalf of the Police Association of Tasmania (PAT) with Mr Bennett.
- [3] Mr Bennett rose to note that after 30 years' service Mr Kadziolka was retiring. He acknowledged Mr Kadziolka expensive experience and the expertise he brought to assisting the Police Association over the years and wished to publicly acknowledge the debt the Association owed to him. I echo those sentiments and thank Mr Kadziolka for his assistance in the matters in which he appeared over the years.
- [4] Turning to the Application, it varies the Award by increasing certain salary based allowances. The increases are the last tranche of variations brought arising from enterprise bargaining for 2021. The increases are a modest 1%.
- [5] The parties submitted that the variation was in the public interest and that no employee covered by the award would be prejudiced as a result of the variation.
- [6] I am satisfied that the variations are in the public interest and that no employees are disadvantaged.
- [7] The application is granted and pursuant to s24 and s36 of the Act the Award is varied in accordance with the application. The variations to the award are operative from the first full pay period on or after 1 December 2021.
- [8] An order reflecting this decision will follow.



David Barclay
President

Appearances:

Mr L Horne for COP

Ms M Kadziolka for PAT

Date and place of hearing:

Hobart, 14 December 2021