



TASMANIAN INDUSTRIAL COMMISSION

CITATION: Variation of the Nurses and Midwives (Tasmanian State Service) Award [2023] TASIC 36

PARTIES:

Minister administering the *State Service Act 2000*

Australian Nursing and Midwifery Federation (Tasmania Branch)

Health Services Union, Tasmanian Branch

SUBJECT: *Industrial Relations Act 1984*, s 23(1) Application for award or variation of award

FILE NO: T15047 of 2023

HEARING DATE(S): 12 July 2023

HEARING LOCATION: Hobart

DATE REASONS ISSUED: 21 July 2023

COMMISSIONER: President Barclay

CATCHWORDS: Award variation – district allowances – consent application – operative from the first full pay period on or after 20 June 2023.

REPRESENTATION:

Minister administering the *State Service Act 2000*: E Reale

Australian Nursing and Midwifery Federation (Tasmania Branch): C Saint

**VARIATION OF THE NURSES AND MIDWIVES (TASMANIAN STATE SERVICE)
AWARD [2023] TASIC 36**

REASONS FOR DECISION

21 JULY 2023

[1] On 30 June 2023, The Minister administering the *State Service Act 2000* lodged with the Registrar, pursuant to Section 23(1) of the *Industrial Relations Act 1984*, an application to vary the Nurses and Midwives (Tasmanian State Service) Award.

[2] The variation sought is a simple one. It increases District Allowances. It seems the allowances were last updated in 2012. The quantum of the increases is therefore significant, being 24%.

[3] Of notable significance is that the variation also inserts a clause providing for automatic indexation of the allowance. That is appropriate to ensure allowances do not stagnate against inflation, as they have done to date.

[4] The parties submitted that the variations were in the public interest and that no employee covered by the award would be prejudiced as a result of the variation.

[5] I am satisfied that the variations are in the public interest and that no employees are disadvantaged.

[6] The application is granted and pursuant to ss 24 and 36 of the Act, the Award is varied in accordance with the application. The variations to the Award are operative from the first full pay period on or after 23 November 2022.

[7] An order reflecting this decision will follow.

