



OFFICIAL

FORM 1

Regulation 11

CHILD SAFETY INDUSTRIAL AGREEMENT 2023

Application for the following variations to the Child Safety Industrial Agreement 2023:

1. Vary Clause 8 – Child Safety Payment and insert new subclauses 8.12, 8.13, 8.14, and 8.15.
2. This variation in accordance with s59(2) *Industrial Relations Act 1984* is subject to and to be read in conjunction with the Child Safety Industrial Agreement 2023 and variation T15285 of 2025 that inserted subclauses 8.8 – 8.11.

The following variation to clause 8 by inserting new subclauses 8.12, 8.13, 8.14, and 8.15, as follows:

8. CHILD SAFETY PAYMENT

- 8.12 Notwithstanding 8.6 and 8.8, employees covered by this Agreement and classified at AHP Level 1 to AHP Level 3 (including AHP Level 3 PUG) who have been employed at or after 1 January 2026 will be paid a Child Safety Payment of \$100 per fortnight (pro-rata).
- 8.13 Notwithstanding 8.6 and 8.9, fortnightly payments for those employed at the time of the order for the variation of this Agreement will be effective from the first full pay period commencing on or after (ffppcooa) 1 January 2026 or the date they commenced employment whichever is the later.
- 8.14 Notwithstanding 8.6 and 8.10, employees classified at AHP 1 to AHP 3 (including AHP level 3 PUG) employed after the date of the order for the variation of this Agreement will be paid \$100 per fortnight (pro rata) from the ffppcooa the date of commencement of their employment.
- 8.15 Notwithstanding 8.6, the fortnightly payments will be paid until the conclusion of the last full pay period on or prior to the 31 August 2026