

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s.23 application for award or variation of award

Minister administering the State Service Act 2000

(T14610 of 2018)

FACILITY ATTENDANTS (TASMANIAN STATE SERVICE) AWARD

TasTAFE TEACHING STAFF AWARD

TEACHING SERVICE (TASMANIAN PUBLIC SECTOR) AWARD

DEPUTY PRESIDENT N M ELLIS

HOBART, 13 JULY 2018

Award variation— salary table replacement— wage related allowances— call arrangements— consent application— consent order issued— operative date from the first full pay period on or after (FFPPOA) 1 July 2018

DECISION

[1] On 10 July 2018, the Minister administering the State Service Act 2000(MASSA) lodged with the Registrar, pursuant to section 23 of the Industrial Relations Act 1984 (the Act), an application to vary the Facility Attendants (Tasmanian State Service) Award (the Facility Attendants Award), the TasTAFE Teaching Staff Award (the TasTAFE Award) and the Teaching Service (Tasmanian Public Sector) Award (the Teaching Award).

[2] At the hearing in Hobart on 11 July 2018, Ms E Reale and Ms L Ross appeared for the MASSA.

[3] Ms Reale advised the variation of the Awards reflected wage related increases pursuant to Part IV, Clause 5-Adjustment to Wage Related Allowances of the Facility Attendants Award, Part IV, Clause 9-Adjustment to Wage Related Allowance of the TasTAFE Award and Part IV, Clause 11-Adjustment to Wage Related Allowances of the Teaching Award. The variation also included the deletion and replacement of the salary tables in Part III, Clause 1-Wages for the TasTAFE Award and Part III –Salaries and Related Matters, Clause 3(1)-Salaries in the Teaching Award.

[4] The variations sought for the TasTAFE Award and the Teaching Award increased the amount payable for the wage related allowance for the First Aid allowances.

[5] Ms Reale provided submissions and stated the variation sought does not offend the public interest, does not disadvantage those employees covered by the Award and recommended the variations to the Commission with the operative date for the variation to the Awards to be from the FFPPOA 1 July 2018. Consent to the variation to the Facility Attendants Award, the TasTAFE Award and the Teaching Award was provided by email by Ms J King, Australian Education Union and consent to variation to the Facility Attendants Award was provided by email by Ms C Miller, United Voice.

[6] The variations to be effected were contained within a draft order as attached to the initiating application.

[7] I am satisfied that the application is consistent with the public interest requirements of the Act and does not disadvantage the Award covered employees.

[8] The application for variation is granted with an operative date from the FFPPOA 1 July 2018.

[9] An order reflecting this decision is to follow.



N M Ellis
DEPUTY PRESIDENT

Appearances:

Ms E Reale and Ms L Ross, for the MASSA

Date and place of hearing:

2018
11 July
Hobart