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**TASMANIAN INDUSTRIAL COMMISSION**

**Industrial Relations Act 1984**  
s.23 application for award or variation of award

**The Community and Public Sector Union (State Public Services Federation  
Tasmania) Inc.**  
(T12083 of 2005)

**General Conditions of Employment Award  
Community and Health Services (Public Sector) Award  
Sea Fisheries Award  
Police Departmental Employees Award**

DEPUTY PRESIDENT SHELLEY

**Award variation – expense related allowances - consent matter - application  
granted - award varied - operative date ffpp 9 June 2005**

**COMMUNITY AND HEALTH SERVICES (PUBLIC SECTOR) AWARD**

**ORDER BY CONSENT**

**No. 4 of 2005**

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THE **COMMUNITY AND HEALTH SERVICES (PUBLIC SECTOR) AWARD** IS VARIED IN THE FOLLOWING MANNER:

**(1) By deleting from Clause 11 – ALLOWANCES subclause (b) – District Allowance and inserting in lieu the following:**

“(ii) Where an employee is stationed in one or other of the following districts, the employee shall be paid an allowance in accordance with the following rates:

(1) Category R - Remote locations approved as such by the Tasmanian Industrial Commission including Bass Strait Islands, Maria Island and Bruny Island:

	Rate per Annum \$
(A) Person with dependant relatives residing with the employee	3059.00
(B) Other (no dependants)	1529.00

(2) Category B – Location under the Commonwealth Taxation Zone B prescription:

	Rate per Annum \$
(A) Person with dependant relatives residing with the employee	1529.00
(B) Other (no dependants)	765.00

(3) Category S – Special locations as may be approved by the Tasmanian Industrial Commission

	Rate per Annum \$
(A) Person with dependant relatives residing with the employee	765.00
(B) Other (no dependants)	382.00

**PROVIDED** that an employee who has dependants residing with the employee shall be regarded as an employee without dependants if their partner or spouse, of entitlement arising from employment, is in receipt of a district allowance.”

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**(2) By deleting from Clause 11 – ALLOWANCES subclause (f) Meal Allowance and inserting in lieu thereof the following:**

“(f) Meal Allowance

- (i) Where an employee is required to commence duty at their headquarters not less than one and a half hours before, or to remain on duty for not less than one and a half hours after, the normal hours of duty, and that requirement necessitates the employee obtaining a meal away from home, that employee shall, subject to this paragraph, be paid a meal allowance at the following rate:

Meal	Rate of Allowance \$
Breakfast	9.00
Lunch (or midday meal)	9.95
Dinner (or evening meal)	17.55

**PROVIDED** that where an employee who is required to work overtime on a Saturday, Sunday or holiday with pay, has been given prior notice the previous day or earlier, the employee shall not be entitled to the meal allowance BUT where such prior notice has not been given the employee shall attract such payment.

- (ii) Where the duties of an employee require the employee to travel from that employee's headquarters and the employee is more than 60 kilometres at the normal meal break, that employee shall, subject to this paragraph, be paid:

- (1) in the case of a meal purchased by the employee at any hotel, boarding house, or public eating house, a meal allowance at the following rate:

Meal	Rate of Allowance \$
Breakfast	9.00
Lunch (or midday meal)	9.95
Dinner (or evening meal)	17.55

- (2) in the case of a meal provided by the employee, a meal allowance of \$3.00 for each meal so provided.”

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**(3) By deleting from Clause 11 – ALLOWANCES subclause (g) Training Courses and Conferences Allowance and inserting in lieu thereof the following:**

“(g) Training Courses and Conferences Allowance

An employee who is required or is authorised to attend either a training course, conference or other similar function where full accommodation (including meals) is provided at no extra cost to such employee, he/she shall be paid an allowance for incidental expenses for each day of such attendance at the rate of:

	Rate per Day
	\$
(i) Within this State	9.95
(ii) Outside this State	22.50”

**(4) By deleting from Clause 11 – ALLOWANCES subclause (h) paragraph (i) and inserting in lieu thereof the following:**

“(i) Employees travelling on duty who are required to remain away from their normal place of residence overnight shall be paid an allowance calculated in accordance with the following components:

Component	Within Tasmania \$	Outside Tasmania \$	Sydney \$
Overnight absence from normal place of residence	89.00	124.40	145.25
Breakfast (preceding or following an overnight absence) applicable hours 7.00am - 8.30am	14.55	14.55	14.55
Lunch (preceding or following an overnight absence) applicable hours 12.30pm - 2.00pm	12.95	12.95	12.95
Dinner (preceding or following an overnight absence) applicable hours 6.00pm - 7.30pm	27.60	27.60	27.60

**PROVIDED** that if the employee so wishes, that employee shall be allowed advance payment of the estimated allowance payable for the period of travel in question.”

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**(5) By deleting from Clause 11 – ALLOWANCES subclause (h) – Travelling Allowance paragraph (viii) and inserting in lieu thereof the following:**

“(viii)Where an employee in the performance of their duties is required to travel:

- (1) Within Australia (including Papua New Guinea and New Zealand - by ship, aircraft, railway train, or other means of conveyance, where the employee is provided meals and sleeping quarters, that employee, while so travelling, shall be paid a travelling allowance at the rate of:

	Rate per Day \$
Within this State	13.85
Outside this State	19.40

- (2) Outside Australia, Papua New Guinea and New Zealand - that employee, while so travelling, shall be paid a travelling allowance at such a rate as the employer may approve.”

**OPERATIVE DATE**

These variations shall come into operation from the first full pay period to commence on or after 9 June 2005.

P C Shelley  
**DEPUTY PRESIDENT**

9 June 2005