

T14667 OF 2019



Industrial Relations Act 1984

s55 Industrial Agreement

## Legal Practitioners Agreement 2018

Between the

Minister administering the **State Service Act 2000**

and the

Community and Public Sector Union (State Public Services Federation) Inc.



## 1. TITLE

This Agreement shall be known as the **Legal Practitioners Agreement 2018**.

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## 3. PARTIES BOUND

This Agreement is between the Minister administering the *State Service Act 2000* and the Community and Public Sector Union (State Public Services Federation) Inc.

## 4. APPLICATION

This Agreement is to apply to all Tasmanian State Service employees appointed to Legal Practitioner duties requiring that person to be admitted or qualified for and entitled to be admitted, as a barrister or a legal practitioner of the Supreme Court of Tasmania under the provisions of the *Legal Profession Act 2007* as amended excluding Legal Practitioners Level 5 and 6 and all State Service Officers appointed under s29 of the *State Service Act 2000*.

## 5. RELATIONSHIP TO AWARDS AND AGREEMENTS

This Agreement prevails to the extent of any inconsistency that occurs between this Agreement and the relevant Awards, the Legal Practitioners Award, or any registered Agreement with the Minister administering the *State Service Act 2000*.



Parties to this agreement will not, during the life of this agreement, retire from the following related agreement:

- Legal Practitioners Agreement 2017

## 6. DATE AND PERIOD OF OPERATION

This Agreement applies with effect from 1 August 2018 and will remain in force until 30 June 2019.

## 7. SALARY INCREASES

Salaries will increase as follows:

- (i) 2.1% per annum with effect from the first full pay period commencing on or after (ffppcooa) 1 July 2019;
- (ii) 0.25% per annum with effect from the ffppcooa date of registration.

Schedule 1 of this agreement sets out the annual rates of pay effective ffppcooa 1 July 2019 and ffppcooa date of registration for employees covered by the Legal Practitioners Award.

## 8. ONE-OFF PAYMENT

Following registration of this Agreement, a one-off payment will be made to employees ffppcooa date of registration as follows:

- (i) 0.15% of annual salary (pro rata) to employees earning less than a full-time equivalent base salary of \$80,000 as at the date of registration of this Agreement, following the 2.1% increase outlined within section 7 of this Agreement being applied to base salary, but prior to the 0.25% increase outlined within section 7 being applied to base salary.
- (ii) \$120 (pro rata) to employees earning a full-time equivalent base salary of \$80,000 or more as at the date of registration of this Agreement, following the 2.1% increase outlined within section 7 of this Agreement being applied to base salary, but prior to the 0.25% increase outlined within section 7 being applied to base salary.

## 9. NO EXTRA CLAIMS

The parties to this Agreement undertake that, for the period of operation of this agreement, they will not initiate any additional claims regarding salary or conditions of employment.



## 10. SIGNATORIES

SIGNED FOR AND ON BEHALF OF

The Minister administering the *State Service Act 2000*

Signed:.....*Louise Mills*.....

Name: .....*LOUISE MILLS*.....

Date: .....*12-8-19*.....

SIGNED FOR AND ON BEHALF OF

Community and Public Sector Union (State Public Services Federation Tasmania) Inc.

Signed:.....*[Signature]*.....

Name: .....*TOM LYNCH*.....

Date: .....*12 AUGUST 2019*.....



# Schedule I – Salaries

Classification	Current	2.1% increase from FFPPCOOA 1 December 2018	One Off Payment	0.25% increase from FFPPCOOA date of registration
LP1-1	\$56,365	\$57,549	\$86	\$57,693
LP1-2	\$61,577	\$62,870	\$94	\$63,027
LP1-3	\$66,913	\$68,318	\$102	\$68,489
LP1-4	\$70,856	\$72,344	\$109	\$72,525
LP1-5	\$71,909	\$73,419	\$110	\$73,603
LP2-2	\$86,591	\$88,409	\$120	\$88,630
LP2-3	\$91,454	\$93,375	\$120	\$93,608
LP2-4	\$96,218	\$98,239	\$120	\$98,485
LP2-5	\$101,032	\$103,154	\$120	\$103,412
LP2-6	\$103,983	\$106,167	\$120	\$106,432
LP2-7	\$105,283	\$107,494	\$120	\$107,763
LP3-2	\$114,040	\$116,435	\$120	\$116,726
LP3-3	\$118,147	\$120,628	\$120	\$120,930
LP3-4	\$122,399	\$124,969	\$120	\$125,281
LP3-5	\$126,806	\$129,469	\$120	\$129,793
LP3-6*	\$131,213	\$133,968	\$120	\$134,303
LP3-7	\$132,649	\$135,435	\$120	\$135,774
LP4-1	\$139,923	\$142,861	\$120	\$143,218
LP4-2	\$146,585	\$149,663	\$120	\$150,037
LP4-3	\$153,248	\$156,466	\$120	\$156,857
LP4-4*	\$157,171	\$160,472	\$120	\$160,873
LP4-5	\$158,738	\$162,071	\$120	\$162,476

\*Means progression to this salary point may occur after 24 months of being at the previous level.

