

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s23(1) application for award or variation of award

Minister administering the State Service Act 2000

(T14696 of 2019)

TASMANIAN STATE SERVICE AWARD

HEALTH AND HUMAN SERVICES (TASMANIAN STATE SERVICE) AWARD

PRESIDENT DJ BARCLAY

HOBART, 22 OCTOBER 2019

Award variation – salaries – wage related allowances - consent application - consent order issued - operative date from the first full pay period on or after 1 July 2019

DECISION

[1] On 30 September 2019, the Minister administering the *State Service Act 2000* (MASSA) lodged with the Registrar, pursuant to section 23 of the *Industrial Relations Act 1984* (the Act), an application to vary the Tasmanian State Service Award and the Health and Human Services (Tasmanian State Service) Award.

[2] At the hearing in Hobart on 10 October 2019, Ms Lucy Ross and Mr Ben Phillips appeared for MASSA, Ms Natalie Marzella appeared for the Australian Education Union (AEU), Mr Tom Lynch appeared for the Community and Public Sector Union (SPSFT) Inc (CPSU), Mr Chris Kennedy appeared for the Health Services Union, Tasmanian Branch (HSU) and Ms Caroline Saint appeared for the Australian Nursing and Midwifery Federation (Tasmanian Branch) (ANMF). Mr James Milligan on behalf of United Voice, Tasmania Branch, advised the Commission via email that United Voice consents to the variations as it relates to the Tasmanian State Service Award.

[3] Mr Phillips submitted that following the recent registration of a number of public sector industrial agreements the variation sought seeks to update and replace the salary tables and increase the wage related allowances by 2.1% in line with recent salary increases and the relevant award mechanism clauses.

[4] Mr Phillips submitted the variations sought do not offend the public interest, do not disadvantage those employees covered by the Awards and recommended the variations to the Commission with the operative date be effective from the first full pay on or after 1 July 2019. The relevant parties consented to the variations to the awards as submitted.

[5] I am satisfied that the application is consistent with the public interest requirements of the Act and does not disadvantage the Award covered employees.

[6] The application for variation is granted with an operative date from the first full pay period on or after 1 July 2019.

[7] An order reflecting this decision will follow.



D J Barclay
PRESIDENT

Appearances:

Mr B Phillips and Ms L Ross for MASSA
Ms N Marzella for AEU
Ms C Saint for ANMF
Mr T Lynch for CPSU
Mr C Kennedy for HACSU

Date and place of hearing:

2019
10 October 2019.
HOBART