

This document is translated from the original order and is not in itself a legal document. No responsibility is taken for any discrepancy that may arise between this document and the order that was printed and published by the Printing Authority of Tasmania.

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

T.594 of 1986

IN THE MATTER OF an application by the
Federated Liquor and Allied Industries
Employees' Union to vary the **HOTEL AND
MOTEL KEEPERS AWARD**

Re: Clause 9, Accident Pay

ORDER –

No. 1 of 1987

AMEND THE **HOTEL AND MOTEL KEEPERS AWARD** IN THE FOLLOWING MANNER:

This document is translated from the original order and is not in itself a legal document. No responsibility is taken for any discrepancy that may arise between this document and the order that was printed and published by the Printing Authority of Tasmania.

- 1. Delete Clause 9."Accident Pay" and renumber the remaining clauses.**
- 2. Delete Clause 3. "Arrangement" and insert in lieu thereof the following:**

"3. ARRANGEMENT

<u>SUBJECT MATTER</u>	<u>CLAUSE NO.</u>
Title	1
Scope	2
Arrangement	3
Date of Operation	4
Supersession and Savings	5
Parties and Persons Bound	6
Definitions	7
Wage Rates	8
DIVISION A - HOTELS, TAVERNS OR WINE SALOONS	
DIVISION B - MOTELS	
 CONDITIONS FOR EMPLOYEES IN DIVISION A	
- HOTELS, TAVERNS OR WINE SALOONS	
 Aged and Infirm Workers	9
Annual Leave	10
Bereavement Leave	11
Board and Lodging	12
Breakages	13
Casual Work	14
Day Off Coinciding with Public Holiday	15
Dressing Rooms, Showers Etc.	16
Employee's Duties	17
First Aid Outfit	18
Grievance Procedure	19
Higher and Lower Grade Work	20
Holidays	21
Hours of Work	22
Implementation of 38-Hour Week	23
Maternity Leave	24
Meal Money	25
Meal Periods	26
Notice of Dismissal	27
Overtime and Penalty Rates	28
Part-time Employees	29
Payment of Wages	30
Penalty Rates Not Cumulative	31
Posting of Awards	32
Preference of Employment	33
Reference of Disputes	34

This document is translated from the original order and is not in itself a legal document. No responsibility is taken for any discrepancy that may arise between this document and the order that was printed and published by the Printing Authority of Tasmania.

Roster	35
Sexual Harassment	36
Sick Leave	37
Special Clothing	38
Standing Down of Employees	39
Stop-Work Meeting	40
Sub-Contracts	41
Time and Wages Book or Sheet	42
Travelling Facilities	43
Uniform, Tools and Gear	44
Union Officials	45
Weekly Employees	46

CONDITIONS FOR EMPLOYEES IN DIVISION B - MOTELS

Aged and Infirm Workers	47
Annual Leave	48
Board and Lodging	49
Breakages	50
Broken Periods of Work	51
Casual Employment	52
Compassionate Leave	53
Day Off Coinciding with a Holiday	54
Dressing Rooms, Showers	55
Employees' Duties	56
Festival Periods	57
First Aid outfit	58
Hours of Work	59
Jury Service	60
Meal Money	61
Meal Periods	62
Mixed Functions	63
Notice of Dismissal	64
Overtime	65
Part-time Employees	66
Payment of Wages	67
Penalty Rates Not Cumulative	68
Posting of Award	69
Posting of Roster	70
Preference of Employment	71
Public Holidays	72
Reference of Disputes	73
Right of Entry of Union Officials	74
Sick Leave	75
Standing Down of Employees	76
Stop Work Meeting	77
Time and Wage Records	78
Travelling Facilities	79

This document is translated from the original order and is not in itself a legal document. No responsibility is taken for any discrepancy that may arise between this document and the order that was printed and published by the Printing Authority of Tasmania.

Uniforms, Tools and Gear	80
Week-end Penalty Rates	81
Weekly Employees	82
Weekly Employees not to be Employed as Casuals	83
Work on Rostered Days Off	84
Work Outside Daily Hours	85"

3. The above variations shall come into effect from 30 January 1987.

L.A. Koerbin
PRESIDENT

2 February 1987