IN THE MATTER OF AN APPLICATION BY THE TASMANIAN CONFEDERATION OF INDUSTRIES TO VARY THE INDEPENDENT SCHOOLS (TEACHERS) TASMANIA AWARD

RE: SUPERANNUATION

ORDER -

No. 3 of 1989

AMEND THE INDEPENDENT SCHOOLS (TEACHERS) TASMANIA AWARD IN THE FOLLOWING MANNER:
1. Insert in the first Proviso of Clause 4 - Date of operation after the words "Teachers Duties" the words "and in respect of Clause 15 - Occupational Superannuation".

2. Delete the final Proviso in Clause 4 - Date of Operation.

3. Insert the following in Clause 7 - Definitions:-

"(r) 'Superannuation Fund' means TASPLAN or any other occupational Superannuation Fund provided that it conforms to the operational standards of the Occupational Superannuation Commission.

(s) 'Superannuation Qualifying Period' means four consecutive weeks of time worked from the date of engagement in any period."

4. Insert the following new Clause 15 - Occupational Superannuation and renumber subsequent clauses:

"15. OCCUPATIONAL SUPERANNUATION

(a) Contributions

The employer subject to the following provisos shall pay at least monthly to the Trustee of the Superannuation Fund on behalf of each employee (other than an "Emergency Teacher" or a part-time teacher who works less than 5 hours per week) a contribution rate of:

(i) 3% of each employee's ordinary pay for the preceding month;

(ii) such contributions will commence from 1 July 1989.

Provided however that the employer shall not be required to make any contribution in respect to an employee who is absent on leave without pay or absent without the employer's authorisation.

(b) Qualifying Period

(i) Existing employees who have been employed for at least the superannuation qualifying period shall have contributions paid in accordance with part (a) of this clause.

(ii) Employees who have not completed the qualifying period shall at the expiration of the qualifying period and from that time have contributions paid on their behalf in accordance with part (a) of this clause."
DATE OF OPERATION

The foregoing variations shall have effect from the first pay period commencing on or after 1 July 1989.

A. Robinson
DEPUTY PRESIDENT

14 July 1989