

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s55(2) application for approval of an industrial agreement

Minister administering the State Service Act 2000

and

The Australian Workers' Union, Tasmania Branch

(T14751 of 2020)

AWU PUBLIC SECTOR UNION WAGES AGREEMENT 2019

PRESIDENT D J BARCLAY

HOBART, 1 APRIL 2020

Industrial agreement – application approved – agreement to effect salary increases - no change to other terms and conditions – agreement operative from 1 July 2019 until 30 June 2022- forwarded to registrar for registration

DECISION

[1] On 6 March 2020, the Minister administering the *State Service Act 2000* (MASSA) lodged with the Registrar, pursuant to Section 55(2) of the *Industrial Relations Act 1984* (the Act), the AWU Public Sector Union Wages Agreement 2019 (the Agreement). The Application also sought the cancellation of 2013 and 2016 agreements. The 2018 agreement remains in force pending the resolution of a dispute relating to its terms presently before the Commission.

[2] At the hearing in Hobart on 16 March 2020, Ms Lucy Ross appeared on behalf of MASSA and Mr Kevin Midson appeared on behalf of the Australian Workers' Union, Tasmania Branch.

[3] The Agreement primarily relates to employees of the Department of Primary Industries Parks Water and environment but does relate to some other employees such as those employed at the Botanical Gardens.

[4] The Agreement provides for wages increases annually for 3 years. The Agreement otherwise carries over provisions of the old agreements which are still applicable in the work place. Both parties consented to the Agreement.

[5] I am satisfied that the cancellation of the AWU Public Sector Union Wages Agreements 2013 and 2016 will not detrimentally affect any employee covered by those agreements and they are cancelled.

[6] I am satisfied that the agreement is in the public interest and does not apply for a period in excess of five years. I am satisfied that there is genuine consent to the Agreement. Pursuant to s55(4) the agreement is approved with an operative date being from the 1st of July 2019 and will remain in force until the 30th of June 2022. The file will be referred to the registrar for registration of the agreement in accordance with the legislation.



Appearances:

Ms L Ross for MASSA

Mr K Midson for AWU

Date and place of hearing:

2020

16 March

Hobart