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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for award or award variation

The Australasian Meat Industry Employees Union, Tasmanian Branch
(T7126 of 1997)

MEAT PROCESSING INDUSTRY AWARD

Award variation - wage rates - third Minimum Rate Adjustment - application granted - award varied - operative date ffpp 14 September 1997

ORDER

No. 3 of 1997

AMEND THE **MEAT PROCESSING INDUSTRY AWARD** IN THE FOLLOWING MANNER;

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Delete Clause 8 - Wage Rates and insert in lieu thereof the following:

"8. WAGE RATES

(a) An adult employee of a classification specified herein employed in any of the industries or divisions hereof to which this award applies shall, except as otherwise specified, be paid the weekly wage rate herein assigned to that classification.

	*Base Rate Relativity %	Base Rate \$	Supplementary Payment \$	Safety Net Adjustment \$	Total Weekly Wage Rate \$
Meat Industry Employee Entry Level	80	292.20	32.00	34.00	358.20
Meat Industry Employee Level 1	85	310.40	35.60	34.00	380.00
Meat Industry Employee Level 2	88	321.40	37.70	34.00	393.10
Meat Industry Employee Level 3	90	328.70	39.10	34.00	401.80
Meat Industry Employee Level 4	95	346.90	42.60	34.00	423.50
Meat Industry Employee Level 5	100	365.20	46.10	34.00	445.30
Meat Industry Employee Level 6	105	383.50	49.60	34.00	467.10
Meat Industry Employee Level 7	110	401.70	53.10	34.00	488.80

* At the conclusion of the minimum rates adjustment process.

(b) Piecework - Slaughterer

(i) An employee engaged on piecework to perform slaughtering duties shall receive a loading of 10% on the relevant classification rate (ie. Meat Industry Employee Level 5) while on annual leave, sick leave, holidays with pay, rostered days off or compassionate leave.

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JUNIOR WORKERS

The minimum weekly wage rates that may be paid to junior workers shall be the undermentioned percentages of Level 2 (\$393.10) adjusted to the nearest ten (10) cents.

	%	\$
Under 17	50	196.60
17 to 18 year old	60	235.90
18 to 19 year old	70	275.20
19 to 20 year old	80	314.50
20 to 21 year old	90	353.80

APPRENTICES

The minimum weekly wage rate for apprentices engaged as an apprentice slaughterer, apprentice butcher or apprentice smallgoods person shall be the undermentioned percentages of the tradespersons wage contained in Level 5 (\$445.30):

	%	\$
First year	50	222.65
Second year	65	289.45
Third year	72	320.60
Fourth year	95	423.00

PROVIDED that employees employed as apprentices and who do not receive accredited off-the job technical training shall be paid the relevant tradespersons weekly wage rate as set out in Wage Rates - Level 5.

PIECEWORK RATES

By mutual agreement between the employer and the employee piecework may be worked and if so, piecework rates may be paid as follows:

A.	Cattle -	\$
	1. Works registered for export	
	(i) When dressed on a cradle	5.8159
	(ii) Using mechanical hide puller	5.2342
	2. Works not registered for export	7.4774
	3. Killafaddy	5.8159
	4. Cobbs Hill	5.8159

Bulls and/or bull stags 181.5 kg and over shall be paid for at double the appropriate cattle rate.

B.	Sheep and/or Lambs -	\$
	1. Solo	1.5375
	2. Cobbs Hill	1.2685
	3. Chain (in works registered for Export)	1.2685

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C. Calves (dressed carcass weights) -

1.	22.75 kg and under	1.4631
	22.76 kg to 36.25 kg	2.4950
	36.26 kg to 54.5 kg	3.8665
	54.51 kg to 113.5 kg	5.2181
	113.51 kg and over to be classed as cattle	
2.	Calf-chain where mechanical hide puller is operated	1.2076

D. Pigs (dressed carcass weight) -

	Manual \$	Machine \$
1.		
	27.25 kg and under	3.4615
	27.26 kg to 54.5 kg	4.6325
	54.51 kg to 90.75 kg	5.8261
	90.76 kg and over	9.3600
2.	Boars, 55.0 kg and over (except intensive lot fed boars)	6.9425

E. Rams and Ram Stags -

1.	Solo	3.0750
2.	Cobbs Hill	2.5370
3.	Chain (in works registered for export)	2.5370

F. Ram lambs (up to first showing of two teeth) -

1.	Solo	2.3063
2.	Cobbs Hill	1.9028
3.	Chain (in works registered for export)	1.9028

(a) **Boners** may be employed at the following piecework rates:

- (i) Mutton - 1.0676 for each carcass;
rams shall be paid at double rates whenever done;
- Birdcage sheep - 4 carcasses shall count as 5 sheep;
sheep, or portion of sheep over 29 kg to be paid for at rate
and a half.

(ii) Beef -

Standard cut for canning or U.S.A. Market boneless beef, including the removal of fillet in 1 piece - 1.3985 per quarter;

Boned out as specified cuts or precision boning - 1.4971 per quarter.

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Penalty for heavyweight cows and steers - carcass in excess of 272 kg shall be at one and a half times the rate prescribed; bulls shall be paid for at double rates whenever done.

'Precision boning' means the removal of meat in the form of specified trade cuts, or portions of fabricated meats by methods such as seaming which requires an increase in the work to be performed by the boner in order to complete the task.

Boners shall be required to remove the paddy-whack.

Where boners are required to derive boneless meat for canning or U.S.A. Market, boneless beef from pieces of bone-in meat listed above, they shall be paid a loading of 15% on the amount prescribed per quarter.

(iii) Calves -	\$
up to 27.25 kg	1.0896
27.26 kg to 54.5 kg	1.6302
54.51 kg to 90.75 kg	3.2354
over 90.75 kg to be paid at beef prices.	

bird-caged calves - 4 carcasses shall count as 5;
bird-caged calves boned in the side method with intercostal muscle attached - 4 shall count as 6.

(iv) Pork -

\$3.0427 per 45.5 kg bone-in weight;
\$2.4428 per 45.5 kg when de-fatted and de-rinded.

An employee who is required to bone hot meat, ie. meat which has not previously been chilled and is boned within 8 hours of slaughtering, shall be paid an additional 10% on the appropriate rates prescribed.

An employee who is required to bone boars shall be paid at double the ordinary rate.

(b) Slicer - Trimmers may be employed at the following piecework rates:

(i) Mutton -

prepared for local market - \$0.5041 per carcass;
prepared for U.S.A. or export market - \$0.6156 per carcass.

(ii) Beef -

prepared for local market - \$0.8623 per quarter;
prepared for U.S.A. or export market - \$1.1254 per quarter.

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(iii) Veal -	\$
prepared for local market:	
up to 27.25 kg per carcass-	0.2579
27.26 kg to 54.5 kg per carcass-	0.3510
54.51 kg to 90.75 kg to carcass-	0.7420
prepared for U.S.A. or export market	
up to 27.25 kg per carcass-	0.5041
27.26 kg to 54.5 kg per carcass-	0.7948
54.51 kg to 90.75 kg per carcass-	1.3834
penalties, bulls and rams - 1 shall equal 1 1/2	
(iv) Additions to Piecework Rates	
(a) Mutton (Export)	
Squaring and deseaming backstraps - an additional 5% per carcass.	
(b) Beef (Export)	
(i) Denuded topside - an additional 6.25% per hind quarter.	
(ii) Seaming shin muscle from silverside - an additional 2.5% per hind quarter.	
(iii) Silverside Flats and Eyes - an additional 2.5% per hind quarter."	

OPERATIVE DATE

These variations shall come into operation from the first full pay period to commence on or after 14 September 1997.

R J Watling
COMMISSIONER

3 September 1997