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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for award or variation of an award

**Health Services Union of Australia,
Tasmania No. 1 Branch**
(T6270 of 1996)

MEDICAL PRACTITIONERS (PRIVATE SECTOR) AWARD

Award variation - Review of Wage Fixing Principles arising from the decision of the Australian Industrial Relations Commission in the Third Safety Net Adjustment and Section 150A Review on 9 October 1995 (Print M5600) - operative date ffpp 24.7.96

ORDER BY CONSENT -

No. 2 of 1996

AMEND THE **MEDICAL PRACTITIONERS (PRIVATE SECTOR) AWARD** IN THE FOLLOWING MANNER:

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1. By deleting from Clause 8 - Wage Rates, subclause 1 - Wages, and inserting in lieu thereof the following:

1. WAGES

(a) Employees of a classification mentioned herein shall be paid a weekly wage rate not less than the amount assigned to that classification.

SUBDIVISION A - REGISTERED NURSING STAFF

	Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate (40 hours) \$
1. Registered Nurse (as defined) -			
1st year of service	384.20	24.00	408.20
2nd year of service	397.10	24.00	421.10
3rd year of service	402.10	24.00	426.10
4th year of service	413.90	24.00	437.90
5th year of service and thereafter	426.60	24.00	450.60
2. Registered Auxiliary Nurse (as defined) -			
One Year Trained -			
1st and 2nd year of service	361.40	24.00	385.40
3rd year of service and thereafter	367.30	24.00	391.30
Two Year Trained -			
1st and 2nd year of service	367.30	24.00	391.30
3rd year of service and thereafter	373.80	24.00	397.80

SUBDIVISION B - ANCILLARY AND CLERICAL STAFF

(a) Employees of a classification mentioned herein shall be paid a weekly wage rate not less than the amount assigned to that classification.

	Base Rate \$	Safety Net Adjustment \$	Weekly Wage Rate (40 hours) \$
1. Surgery Attendant (as defined) -			
1st year of service	305.70	24.00	329.70
2nd year of service	330.30	24.00	354.30
3rd year of service	353.80	24.00	377.80
4th year of service	371.10	24.00	395.10
5th year of service and thereafter	392.40	24.00	416.40

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2. Secretary (as defined) -

1st year of service	353.80	24.00	377.80
2nd year of service	371.10	24.00	395.10
3rd year of service and thereafter	392.40	24.00	416.40

3. Cleaners 328.00 24.00 352.00

4. Clerk -

1st year's adult experience	286.40	24.00	310.40
2nd year's adult experience	311.50	24.00	335.50
3rd year's adult experience and thereafter	344.80	24.00	368.80

Base Rate	Safety Net Adjustment	Weekly Wage Rate (37.5 hours)
\$	\$	\$

5. Radiographer -

1st year of service	423.90	24.00	447.90
2nd year of service	439.20	24.00	463.20
3rd year of service	455.60	24.00	479.60
4th year of service	472.10	24.00	496.10
5th year of service and thereafter	488.70	24.00	512.70

6. Medical Scientist -

1st year of service	432.80	24.00	456.80
2nd year of service	443.30	24.00	467.30
3rd year of service	459.70	24.00	483.70
4th year of service	486.00	24.00	510.00
5th year of service	515.30	24.00	539.30
6th year of service	550.90	24.00	574.90
7th year of service	586.70	24.00	610.70
8th year of service	611.90	24.00	635.90
9th year of service and thereafter	632.30	24.00	656.30

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	Base Rate	Safety Net Adjustment	Weekly Wage Rate (40 hours)
	\$	\$	\$
7. Technical Assistant - Laboratory -			
1st year of service	359.20	24.00	383.20
2nd year of service	362.60	24.00	386.60
3rd year of service	366.00	24.00	390.00
4th year of service and thereafter	368.80	24.00	392.80
8. Senior Technical Assistant - Laboratory -			
1st year of service	373.80	24.00	397.80
2nd year of service	387.60	24.00	411.60
3rd year of service	396.50	24.00	420.50
4th year of service and thereafter	405.30	24.00	429.30
9. Clerk/Driver	344.90	24.00	368.90

PROVIDED that when determining the amount payable to an employee attaining the age of 21 years, who has been employed as a junior clerk in the trades or groups of trades in which awards of the Tasmanian Industrial Commission relating to private industry employees are established, experience obtained after reaching the age of 18 years shall be counted as adult experience."

2. By deleting from Clause 8 - Wage Rates, subclause 3 - Juniors, and inserting in lieu thereof the following:

"3. JUNIORS

The minimum weekly wage rate to be paid to junior employees shall be the undermentioned percentages of the weekly wage rate prescribed for a Surgery Attendant, 1st year of service, classification 1, subclause (a), Subdivision B - Ancillary and Clerical Staff of this clause.

	%	\$
Under 17 years of age	50	164.85
17 years of age	60	197.82
18 years of age	70	230.79
19 years of age	80	263.76
20 years of age	90	296.73

PROVIDED that when determining the amount payable to an employee attaining the age of 21 years, who has been employed under this award, as a junior, experience obtained after reaching the age of 18 years shall be counted as adult experience."

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OPERATIVE DATE

These variations shall come into operation from the first full pay period to commence on or after 24 July 1996.

B.R. Johnson
DEPUTY PRESIDENT

25 July 1996