TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s 23(1) application for award or variation of award

The Minister administering the State Service Act 2000
(T14818 of 2020)

TEACHING SERVICE (TASMANIAN PUBLIC SECTOR) AWARD

DEPUTY PRESIDENT N ELLIS   HOBART, 4 FEBRUARY 2021

Award variation – Part III - Salaries and Related Matters clause 3 Classification Definitions Education Support Specialist - consent application - operative date from 1 February 2021.

DECISION

[1] On 22 December 2021, the Minister administering *the State Service Act* 2000 (MASSA) lodged with the Registrar, pursuant to section 23(1) of the *Industrial Relations Act 1984*, an application to vary the Teaching Service (Tasmanian Public Sector) Award.

[2] At the hearing on 3 February 2021, Ms Pook appeared on behalf of Department of Education/MASSA. Mr Steven Smith provided written consent to the variation on behalf of the Australian Education Union, Tasmanian Branch (AEU). The parties provided written submissions.

[3] This variation replaces the current definition for the Education Support Specialist classification with a new definition to broaden the required qualifications for this position beyond those who hold a Diploma Educational Support. This qualification is only available in Tasmania. The variation enables people with all relevant qualifications to apply, including those with higher qualifications, which supports a larger pool of potential applicants.

[4] All parties submitted the variation sought does not offend the public interest, does not disadvantage those employees covered by the Award and recommended the variation to the Commission

[5] I am satisfied that the variation is in the public interest and that no employees are disadvantaged.

[6] The application is granted and pursuant to ss 24 and 36 of the Act the Award is varied in accordance with the application. The variations effected are operative from 1 February 2021.

[7] An order reflecting this decision will follow.

Appearances:
Ms Jo Pook for MASSA

Date and place of hearing:
2021
3 February
HOBART