

This document is translated from the original order and is not in itself a legal document. No responsibility is taken for any discrepancy that may arise between this document and the order that was printed and published by the Printing Authority of Tasmania.

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

CORRECTION ORDER

WHEREAS an error occurred in the Order giving effect to the Commission's decision of 23 July 2004 (T Nos. 11548, 11564 and 11566 of 2004) varying the **ZINIFEX HOBART SMELTER ENTERPRISE AWARD**, in accordance with Section 19(2)(a) of the *Act* the Commission hereby corrects Order No. 2 of 2004 (Consolidated) in the following manner:

By deleting from Part IV – Allowances, Clause 1 – Shift Allowance, and inserting in lieu thereof the following:

"1. SHIFT ALLOWANCE

- (a) Regular shift workers included in Part III, Clause 1, Divisions 1, 2 and 3 hereof shall be paid a shift allowance of \$2.30 per week of 38 hours. This allowance shall be taken into consideration in the computation of overtime and other penalty rates and shall be included in payments for leave entitlements.
- (b) Regular shift workers, whilst performing any afternoon or night shift or part thereof, shall receive an additional allowance at the rate of 15 percent of \$503.00 per week of 38 hours, less the sum of \$2.30 per week prescribed in subclause (a) of this clause. This additional allowance shall not be taken into consideration in the computation of overtime and other penalty rates but shall be included in payments for leave entitlements."

Tim Abey
COMMISSIONER

29 August 2006