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IN THE TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

CORRECTION ORDER

WHEREAS an error occurred in the correction order giving effect to the Commission's decision of 4 July (T.760 of 1987) to vary the **GENERAL CONDITIONS OF SERVICE AWARD** in relation to the insertion of a higher duties clause, pursuant to Section 21(2)(1) the Commission hereby corrects Order No. 5 of 1988 in the following manner:

Delete from clause 8 - Allowances, subclause P. - Higher and More Responsible Duties Allowance and insert in lieu thereof the following:

"P. HIGHER AND MORE RESPONSIBLE DUTIES ALLOWANCE

1. Higher Duties Allowance

1.1 Where an employee is directed by the controlling authority to perform temporarily the duties of an employee with a higher classification for a period of five days or more, that employee shall be paid an allowance equal to the difference between the employee's own salary and the minimum salary of the higher position.

1.2 Where an employee is directed by the controlling authority to perform temporarily a part of the duties of an employee with a higher classification for a period of five days or more, that employee will receive an allowance established by reference to the proportion that the duties assumed bear to the whole of the duties of the higher position and the difference between the employee's substantive salary and the minimum salary of the higher position.

1.3 Where an employee is promoted to a higher position in which that employee has previously been performing the duties in a temporary capacity, that employee will receive the increment to which the employee would normally have been entitled had the employee been promoted to the position at the commencement of the period of acting duty.

1.4 Where an employee continues to perform the higher duties as provided for in subparagraph 1.1 for a period of more than twelve months an increment if provided for in the higher classified position shall be paid.

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PROVIDED THAT no employee shall be entitled to receive any increase in salary by virtue of this subparagraph unless, in the opinion of the controlling authority, his conduct, diligence and efficiency during the twelve months immediately prior to the date from which such increase would be payable shall have been satisfactory.

1.5 For the purposes of paragraph 1 reference to employee does not include temporary or casual employees.

2. MORE RESPONSIBLE DUTIES ALLOWANCE

2.1 Where an employee is required to perform more responsible duties which are not capable of being paid as provided for in subparagraphs 1.1 and 1.2 above the controlling authority shall authorise a more responsible duties allowance.

The allowance shall be established by reference to the value of the more responsible duties involved.

2.2 For the purposes of paragraph 2 reference to employee does not include temporary or casual employees.

3. Where an employee receiving an allowance under paragraphs 1 or 2 above proceeds on approved leave, sick leave or leave in lieu of overtime, the employee will continue to receive that allowance provided that the duties continue after the period of such leave.

4. Payment for overtime shall be at the classification rate inclusive of the allowance provided in paragraphs 1 or 2 above."

R.K. Gozzi
COMMISSIONER

10 August 1988