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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for award or variation of award

The Tasmanian Public Service Association
(T.3214 of 1991)

NOMINATED PUBLIC SECTOR AWARDS

**Health Services Union of Australia,
Tasmania No. 1 Branch**
(T.3229 of 1991)

NOMINATED PUBLIC SECTOR AWARDS

**The Federated Miscellaneous Workers Union of Australia,
Tasmanian Branch**
(T.3239 of 1991)

MISCELLANEOUS WORKERS (PUBLIC SECTOR) AWARD

The Ambulance Employees' Association of Tasmania
(T.3241 of 1991)

TASMANIAN AMBULANCE SERVICE AWARD

Tasmanian Prison Officers' Association
(T.3245 of 1991)

PRISON OFFICERS AWARD

Tasmanian Technical Colleges Staff Society
(T.3249 of 1991)

TECHNICAL AND FURTHER EDUCATION STAFF AWARD

Police Association of Tasmania
(T.3250 of 1991)

POLICE AWARD

Tasmanian Teachers Federation
(T.3276 of 1991)

TEACHING SERVICE (NON-TEACHING STAFF) AWARD

(T.3277 of 1991)

TEACHING SERVICE (DIRECTORS AND SUPERINTENDENTS) AWARD

(T.3278 of 1991)

TEACHING SERVICE (TEACHING STAFF) AWARD

(T.3279 of 1991)

SPORT AND RECREATION OFFICERS AWARD

(T.3280 of 1991)

EDUCATION MEDIA SERVICES STAFF AWARD

(T.3281 of 1991)

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**PHYSIOTHERAPISTS, OCCUPATIONAL THERAPISTS AND SPEECH
PATHOLOGISTS AWARD**

**The Federated Engine Drivers' and Firemen's Association of Australasia,
Tasmanian Branch
(T.3282 of 1991)**

**BOILER ATTENDANTS AWARD
(T.3283 of 1991)**

GENERAL CONDITIONS OF SERVICE AWARD

**The Association of Professional Engineers, Australia,
Tasmanian Branch
(T.3285 of 1991)**

**NORTH WEST REGIONAL WATER AUTHORITY EMPLOYEES
(T.3286 of 1991)**

PROFESSIONAL ENGINEERS AWARD

**Health Services Union of Australia,
Tasmania No. 2 Branch
(T.3287 of 1991)**

UNIVERSITY OF TASMANIA GENERAL STAFF AWARD

**Printing and Kindred Industries Union,
Tasmanian Branch
(T.3294 of 1991)**

GOVERNMENT PRINTING OFFICE PRODUCTION STAFF AWARD

**Tasmanian Salaried Medical Practitioners' Society
(T.3298 of 1991)**

MEDICAL PRACTITIONERS (PUBLIC SECTOR) AWARD

**Metals and Engineering Workers' Union
(T.3320 of 1991)**

**METAL TRADES (STATE EMPLOYEES) AWARD
(T.3321 of 1991)**

**TASMANIAN GOVERNMENT DEPARTMENTS (MECHANICAL & ELECTRICAL)
ENGINEERING AWARD**

**United Firefighters Union,
Tasmanian Branch
(T.3322 of 1991)**

FIRE BRIGADES AWARD

FULL BENCH:
DEPUTY PRESIDENT
COMMISSIONER WATLING
COMMISSIONER GOZZI

HOBART, 30 August 1991

State Wage Case August 1991 - Structural Efficiency Principle

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Order - No. 2 of 1991

THE **GOVERNMENT PRINTING OFFICE PRODUCTION STAFF AWARD** IS VARIED AS FOLLOWS:

1. Delete the proviso appearing in Clause 4 - Date of Operation and insert the following:

PROVIDED that it is a term of this award (arising from the decision of the Tasmanian Industrial Commission in the State Wage Case of 13 August 1991) that the union undertakes, until 30 November 1991, not to pursue any extra claims, award or overaward, except when consistent with those principles.

2. In clause 8 - Salaries, delete subclauses 1. - Rates of Wages, 3. - Apprentices, 4. - Adult Apprentices and 5. - Juniors and insert the following:

1. - RATES OF WAGES

| Level | Base Trade Rate % | Salary per Annum \$ |
|---------------------------------|-------------------|---------------------|
| 1 Printing Worker | 80 | 19165 |
| 2 Printing Worker | 85 | 20364 |
| 3A Printing Worker | 90 | 21562 |
| 3B Printing Worker | 95 | 22759 |
| 4 Printing Tradesperson/Worker | 100 | 23957 |
| 5 Printing Tradesperson/Worker | 105 | 25156 |
| 6 Printing Tradesperson/Worker | 110 | 26353 |
| 7 Printing Tradesperson/Worker | 115 | 27551 |
| 8 Printing Tradesperson/Officer | 120 | 28749 |
| 9 Printing Tradesperson/Officer | 125 | 29946 |
| 10 Printing Officer | 130 | 31145 |
| 11 Printing Officer | 135 | 32343 |
| 12 | 140 | 33540 |
| 13 | 145 | 34738 |
| 14 | 150 | 35937 |
| 15 | 155 | 37134 |

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3. - APPRENTICES

| | | | |
|---------------------|-----------------|--------------|-------|
| First Year 49.5%) |) | From 13.8.91 | 22916 |
| Second Year 62%) |) Calculated at | From 30.8.91 | 23189 |
| Third Year 73.50%) |) the rate of | From 30.8.92 | 23633 |
| Fourth Year 87.5%) |) | | |

PROVIDED that as from 30.8.93, apprentices will be paid the appropriate percentage of the rate prescribed for a Level 4 tradesperson.

4. - ADULT APPRENTICES

| | |
|-------------------------------------|-------|
| 1st year of service 82% of Level 4 | 19645 |
| 2nd year of service 87% of Level 4 | 20843 |
| 3rd year of service 92% of Level 4 | 22040 |
| 4th year of service 100% of Level 4 | 23957 |

5. - JUNIORS

| | |
|--------------------------------|-------|
| 16 years of age 50% of Level 2 | 10182 |
| 17 years of age 60% of Level 2 | 12218 |
| 18 years of age 70% of Level 2 | 14255 |
| 19 years of age 80% of Level 2 | 16291 |
| 20 years of age 90% of Level 2 | 18328 |

DATE OF OPERATION

This order shall come into effect from the beginning of the first full pay period commencing on or after 13 August 1991.

P A Imlach
COMMISSIONER

23 September 1991