

IN THE TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application to vary an award

Federated Clerks Union of Australia
Tasmanian Branch
(T.2745 of 1990)

TOTALIZATOR AGENCY AWARD

COMMISSIONER P A IMLACH

28 November 1990

Labour on-costs - 3% occupational superannuation

REASONS FOR DECISION

This was an application by the Federated Clerks Union of Australia, Tasmanian Branch (the Union) made under Section 23 of the Act, for an occupational superannuation clause to be inserted in the Totalizator Agency Award (the Award).

Mr D Fry, who appeared for the Union at the hearing on 15 November 1990, advised that agreement had been reached between the parties to the Award on the terms of an appropriate occupational superannuation clause. He also advised that, in practice, by agreement the full-time staff in branches had been in receipt of occupational superannuation payments (into the plan known as CARE) for some time, but the proposed clause, as well as formalising that arrangement, included another fund, TASPLAN, and provided occupational superannuation for part-time and casual staff (employed by agencies).

Both CARE and TASPLAN are funds approved for a number of other awards of this Commission and are therefore acceptable in this case.

The parties also agreed for the Award amendment to commence operation from 1 January 1991.

Mr T Abey appeared for the TCI on behalf of the Tasmanian Totalizator Agency Board and confirmed agreement to the Union's proposals.

As indicated at the end of the hearing I endorse the agreement between the parties for the implementation of a superannuation clause in the Award. I find that the proposal is within the Wage Fixation Guidelines and is not against the public interest.

The amendment will commence from 1 January 1991.

An appropriate order is attached.



Appearances:

D Fry for the Federated Clerks Union of Australia, Tasmanian Branch.

T Abey for the Tasmanian Confederation of Industries.

Dates and place of hearing:

1990.

Hobart:

October 29;

November 15.