

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s.59 application for variation of agreement

**Australian Nursing Federation Tasmanian Branch
Health Services Union of Australia, Tasmania No. 1 Branch**

and

The Minister administering the State Service Act 2000

(T13324 of 2008)

NURSES (TASMANIAN PUBLIC SECTOR) ENTERPRISE AGREEMENT 2007

DEPUTY PRESIDENT P C SHELLEY

HOBART, 19 December 2008

**Variation of registered industrial agreement T13071 of 2007 - Nurse
Practitioner - application approved - operative date 1 December 2008**

ORDER BY CONSENT -

No. 1 of 2008

The NURSES (TASMANIAN PUBLIC SECTOR) ENTERPRISE AGREEMENT 2007 (T13170 of 2007) is varied in the following manner:

(1) By deleting Clause 11 – NURSE PRACTITIONERS – and inserting in lieu thereof the following:

11. NURSE PRACTITIONER

The Parties agree to introduce the classification of Nurse Practitioner. A Nurse Practitioner shall mean a registered nurse as defined by the Australian Nursing and Midwifery Council who is authorised by the Nursing Board of Tasmania to work as a Nurse Practitioner.

The rates of pay in respect of this classification will be as specified in Schedule 1 of this Agreement.

(2) By varying Schedule 1 'Salaries' of the Nurses (Tasmanian Public Sector) Enterprise Agreement 2007 to include the classification level of Nurse Practitioner in the following terms:

	1December 2007 (FFPP)	1 July 2008 (FFPP)	1December 2008 (FFPP)	1 July 2009 (FFPP)	1December 2009 (FFPP)
	\$	\$	\$	\$	\$
Nurse Practitioner Year 1			87325		90119
Nurse Practitioner Year 2			89455		92318
Nurse Practitioner Year 3			91585		94516

Schedule 1

SALARIES

1. All salary rates are payable from the first full pay period commencing on or after the date specified in the relevant Operative Date Column.

2. Rates are subject to the application of the annual salary divisor (260,261,262).

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Operative Date	1 December 2007 (FFPP)	1 July 2008 (FFPP)	1 December 2008 (FFPP)	1 July 2009 (FFPP)	1 December 2009 (FFPP)
Classification	\$	\$	\$	\$	\$
EN L1Y1 (Re-entry)	40,040		41,339		42,681
EN L1Y2	40,889		42,216		43,586
EN L1Y3	43,433		44,842		46,298
EN L2Y1 (Certificate IV Entry)	44,751		46,204		47,703
EN L2Y2 (Diploma Entry)	46,010		47,503		49,044
EN L2Y3		46,469	48,420		50,454
RN Level 1 Re-entry	43,859		45,282		46,751
RN Level 1 Year 1	45,980		47,472		49,012
RN Level 1 Year 2	48,101		49,662		51,273
RN Level 1 Year 3	50,221		51,851		53,533
RN Level 1 Year 4	52,344		54,043		55,796
RN Level 1 Year 5	54,463		56,230		58,055
RN Level 1 Year 6	56,586		58,422		60,318
RN Level 1 Year 7	58,704		60,609		62,576
RN Level 1 Year 8		59,950	62,348		64,842
Community FCH Year 1	54,463		56,230		58,055
Community FCH Year 2	58,704		60,609		62,576
Community FCH Year 3	60,828		62,802		65,595
Community FCH Year 4	62,243		64,263		66,348
Community FCH Year 5	63,657		65,722		67,855
Community FCH Year 6	65,071		67,183		69,363
RN Level 2 Year 1	60,828		62,802		65,595
RN Level 2 Year 2	62,243		64,263		66,348
RN Level 2 Year 3	63,657		65,722		67,855
RN Level 2 Year 4	65,071		67,183		69,363
Clinical Nurse Specialist Yr 1	69,312		71,562		73,884
Clinical Nurse Specialist Yr 2		70,005	72,245		74,557
RN Level 3 Year 1	69,869		72,136		74,477

RN Level 3 Year 2	71,509		73,830		76,226
RN Level 3 Year 3	73,151		75,524		77,975
RN Level 3 Year 4	74,792		77,219		79,725
Nurse Unit Manager Y1	74,792		77,219		79,725
Nurse Unit Manager Y2		76,561	79,045		81,611
Nurse Unit Manager Y3				80,871	83,496
RN Level 4 Grade 1	80,978		83,606		86,319
RN Level 4 Grade 2	87,165		89,994		92,915
RN Level 4 Grade 3	93,352		96,382		99,510
RN Level 5 Grade 1	80,978		83,605		86,319
RN Level 5 Grade 2	86,282		89,082		91,973
RN Level 5 Grade 3	93,351		96,381		99,509
RN Level 5 Grade 4	100,424		103,683		107,048
RN Level 5 Grade 5	112,795		116,455		120,235
RN Level 5 Grade 6	125,168		129,230		133,424
Nurse Practitioner Year 1			87325		90119
Nurse Practitioner Year 2			89455		92318
Nurse Practitioner Year 3			91585		94516

OPERATIVE DATE

These variations shall come into operation from the first full pay period on and after 1 December 2008.

P C Shelley

P C Shelley
DEPUTY PRESIDENT
 19 December 2008