

## **TASMANIAN INDUSTRIAL COMMISSION**

*Industrial Relations Act 1984*

s55(2) application for approval of an industrial agreement

**Minister administering the State Service Act 2000**

**and**

**The Association of Professional Engineers, Scientists and Managers, Australia**

(T14497 of 2017)

## **DEPARTMENT OF STATE GROWTH ENGINEERS INDUSTRIAL AGREEMENT 2016**

PRESIDENT D J BARCLAY

HOBART, 27 April 2017

**Industrial agreement - application approved - operative from date of registration - forwarded to Registrar for registration**

### **DECISION**

- [1]** On 3 April 2017, the Minister administering *the State Service Act 2000* (MASSA) lodged with the Registrar, pursuant to Section 55(2) of the *Industrial Relations Act 1984* (the Act), an Application to approve the Department of Department of State Growth Engineers Industrial Agreement 2016 (the Agreement).
- [2]** At the hearing in Hobart on 26 April 2017, Mr K Gray, Ms L Ross and Ms M Parker appeared on behalf of MASSA and Mr L Crowley appeared on behalf of the Association of Professional Engineers, Scientists and Managers, Australia (APESM).
- [3]** Mr Gray submitted that the Agreement was substantially the same as the 2014 agreement, however with some differences in nomenclature (replacement of the Department of Infrastructure, Energy & Resources with the Department of State Growth) and of course date of operation.
- [4]** Additionally Mr Gray noted that there was a 2% pay increase consistent with other agreements recently registered by the Commission.
- [5]** Mr Gray submitted that the Agreement did not disadvantage any persons to whom it applied. Mr Crowley agreed with Mr Grays submissions.
- [6]** Both parties submitted that the Agreement was in the public interest and that there was genuine consent to it.

- [7] I am satisfied that the agreement is consistent with the public interest requirements of the Act, does not disadvantage the employees concerned, and the term of the agreement does not exceed 5 years.
- [8] Pursuant to s55(4) the agreement is approved with an operative date from date of registration and shall remain in force until 31 December 2018. The file will now be referred to the Registrar for registration of the Agreement in accordance with the requirements of s56(1) of the Act.



**Appearances:**

Mr K Gray for MASSA  
Ms L Ross for MASSA  
Mr L Crowley for APESM

**Date and place of hearing:**

2017  
26 April  
Hobart