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**TASMANIAN INDUSTRIAL COMMISSION**

**Industrial Relations Act 1984**  
s23 application for award or variation of award

**Australian Liquor, Hospitality and Miscellaneous Workers Union**  
(T10410 of 2002)

**AERATED WATERS AWARD  
CHILD CARE AND CHILDREN'S SERVICES AWARD  
CLEANING AND PROPERTY SERVICES AWARD  
FIBREGLASS AND PLASTICS AWARD  
HEALTH AND FITNESS CENTRES AWARD  
ICE CREAM MAKERS AWARD  
INDEPENDENT SCHOOLS (NON TEACHING STAFF) AWARD  
LAUNDRY AND DRY CLEANING AWARD  
LICENSED CLUBS AWARD  
MISCELLANEOUS WORKERS AWARD  
RESTAURANT KEEPERS AWARD  
SECURITY INDUSTRY AWARD  
SHIPPING AWARD**

**FULL BENCH:**

PRESIDENT P L LEARY  
DEPUTY PRESIDENT R J WATLING  
COMMISSIONER T J ABEY

**Award variation – 9% superannuation - application approved – operative date  
ffpp 25 November 2003**

**LAUNDRY AND DRY CLEANING AWARD**

**ORDER**

**No. 3 of 2003**

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THE **LAUNDRY AND DRY CLEANING AWARD** IS VARIED IN THE FOLLOWING MANNER:

**By deleting from APPENDIX TO LAUNDRY AND DRY CLEANING AWARD, SUPERANNUATION, Clause 5 – Employer Contributions, and inserting in lieu thereof the following:**

**“5. EMPLOYER CONTRIBUTIONS**

- (a) Subject to the rules of the Fund, and subclause (c) herein, an employer shall contribute to the Fund in respect of each employee who is a member of the Fund an amount at the rate of nine per cent of ordinary time earnings for each complete week employed. This calculation shall be based on the ordinary time worked by an employee in any week and shall exclude work performed and paid as overtime.
- (b) Subject to subclause (a) herein an eligible employee shall have a minimum contribution per week paid into the Fund of \$1.30.
- (c) Contributions to the fund shall be made by the employer on at least a calendar monthly basis unless there are circumstances for which the employer cannot be held responsible.
- (d) An employer shall not be required to contribute during any periods of unpaid leave. Furthermore, an employer shall not be required to make additional contributions in respect of annual leave paid out on termination.
- (e) Pro rata deduction shall be made from the weekly contribution payable for any unauthorised absence of at least one day's duration.”

This variation shall come into operation from the first full pay period to commence on or after 25 November 2003.

RJ Watling  
**DEPUTY PRESIDENT**

25 November 2003