

Industrial Relations Act 1984

Section 55 – Industrial Agreement

POLICE OFFICERS 2018 INDUSTRIAL AGREEMENT

Between the
Police Association of Tasmania
and the
Commissioner of Police





1. TITLE

This Agreement shall be known as the Police Officers Industrial Agreement 2018.

2. PARTIES BOUND

This Agreement is between the Police Association of Tasmania and the Commissioner of Police.

3. DATE AND PERIOD OF OPERATION

This agreement will operate from the date this agreement is registered by the Tasmanian Industrial Commission until 31 December 2020.

4. APPLICATION

This agreement is made in respect of Police Officers appointed under the provisions of the *Police Service Act 2003* and holding a rank covered by this agreement.

5. RELATIONSHIP WITH THE POLICE AWARD (\$109)

This agreement provides a single payment to Police Officers as specified in Schedule 1, additional to the salaries and conditions specified in the Police Award and therefore this agreement does not alter or affect the application or operation of the Police Award in any way.

6. POLICE OFFICER PAY PAUSE PAYMENT

- (i) A single payment is to be made as specified in Schedule 1 to all police officers appointed under the provisions of the *Police Service Act 2003* from Trainee Constable to Deputy Commissioner.
- (ii) Eligibility for the payment will be for police officers as specified appointed and employed as at 20 December 2017 and does not apply to those commencing employment with Tasmania Police after this date.

(iii) The applicable payment will be made at the substantive level of the police officer as at 20 December 2017.

(iv) The payment will be processed and made to all eligible police officers within 28 days of the date of registration of the agreement with the following exceptions:

- Trainee Constables will be paid at the time of graduation from the Police Academy at the payment level of Trainee Constable; and
- Members who are on leave without pay, (not including those on unpaid parental leave who are eligible for payment within the 28-day period), will be paid the payment on the re-commencement of duty at the payment level that the member was on immediately before commencing leave without pay.

7. SIGNATURES TO AGREEMENT

Signed for and on behalf of the
Police Association of Tasmania



Date: 14/12/2017

Signed for and on behalf of the
the Commissioner of Police



Date: 14/12/2017





Schedule 1 - payments

CONSTABLE	Rate of Payment	COMMANDER	Rate of Payment
Trainee	\$1,992	Level 1	\$6,223
Level 1	\$2,658	Level 2	\$6,405
Level 2	\$2,747	Level 3	\$6,586
Level 3	\$2,836	Level 4	\$6,741
Level 4	\$2,924		
Level 5	\$3,013		
Level 6	\$3,102		
Level 7	\$3,190		
Level 8	\$3,279		
Level 9	\$3,368		
Level 10	\$3,456		
Level 11	\$3,545		
Level 12	\$3,633		
Level 13 (i)	\$3,740		
Level 13(ii)	\$3,846		
SERGEANT		ASSISTANT COMMISSIONER	
Level 1	\$3,846	Level 1	\$7,023
Level 2	\$3,939	Level 2	\$7,384
Level 3	\$4,032	Level 3	\$7,745
Level 4	\$4,125	Level 4	\$8,055
Level 5	\$4,218		
Level 6	\$4,311		
Level 7 (i)	\$4,404		
Level 7 (ii)	\$4,498		
INSPECTOR		DEPUTY COMMISSIONER	
Level 1	\$5,863	Level 1	\$8,468
Level 2	\$6,005	Level 2	\$8,920
Level 3	\$6,148	Level 3	\$9,371
Level 4	\$6,220	Level 4	\$9,758
Level 5 (i)	\$6,291		
Level 5 (ii)	\$6,433		