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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s23 application for award or variation of award

The Australian Workers' Union, Tasmania Branch
(T10817 of 2003)

**BUILDING AND CONSTRUCTION INDUSTRY AWARD
DAIRY PROCESSING AWARD
FISH AQUACULTURE AND MARINE PRODUCTS AWARD
MEAT PROCESSING INDUSTRY AWARD
SHELLFISH INDUSTRY AWARD**

FULL BENCH:

PRESIDENT P L LEARY
COMMISSIONER T J ABEY
COMMISSIONER J P McALPINE

Award variation – 25% casual loading - application approved

FISH, AQUACULTURE AND MARINE PRODUCTS AWARD

ORDER BY CONSENT

No. 1 of 2005

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THE FISH, AQUACULTURE AND MARINE PRODUCTS AWARD IS VARIED IN THE FOLLOWING MANNER:

By deleting from Part II – EMPLOYMENT RELATIONSHIP AND ASSOCIATED MATTERS Clause 3 – Employment Categories subclause (b) Casual Employees (as defined) and inserting in lieu thereof the following:

“(b) A casual employee is to be one engaged and paid as such. A casual employee for working ordinary time shall be paid an hourly rate calculated on the basis of one thirty-eighth of the weekly award wage prescribed for the work being performed plus a casual loading. The loading constitutes part of the casual employee’s all purpose rate. The amount of the casual loading is 21% from the first full pay period on or after 1 October 2004, 22% from the first full pay period on or after 1 October 2005, 23% from the first full pay period on or after 1 October 2006 and 25% from the first full pay period on or after 1 October 2007.”

OPERATIVE DATE

This variation shall come into operation from the first full pay period to commence on or after 1 October 2004.

P C Shelley
DEPUTY PRESIDENT

10 March 2005