

T14672 of 2019



Industrial Relations Act 1984

s55 Industrial Agreement

# TasTAFE Teaching Staff Industrial Agreement 2018

Between the

Minister administering the **State Service Act 2000**

and the

Australian Education Union, Tasmanian Branch



## 1. TITLE

This Agreement shall be known as the **TasTAFE Teaching Staff Industrial Agreement 2018**.

## 2. ARRANGEMENT

1. TITLE.....	2
2. ARRANGEMENT .....	2
3. PARTIES BOUND .....	2
4. APPLICATION .....	2
5. RELATIONSHIP TO AWARDS AND AGREEMENTS.....	2
6. DATE AND PERIOD OF OPERATION.....	3
7. SALARY INCREASES .....	3
8. ONE-OFF PAYMENT .....	3
9. NO EXTRA CLAIMS .....	3
10. SIGNATORIES .....	4
Schedule 1 – Salaries for TasTAFE Teaching Staff Award .....	5

## 3. PARTIES BOUND

This Agreement is between the Minister administering the *State Service Act 2000* and the Australian Education Union, Tasmanian Branch.

## 4. APPLICATION

This Agreement is made in respect of employees covered by the *TasTAFE Teaching Staff Award* (the Award).

## 5. RELATIONSHIP TO AWARDS AND AGREEMENTS

This Agreement prevails to the extent of any inconsistency that occurs between this Agreement and the Award, or any registered Agreement with the Minister administering the *State Service Act 2000*.



Parties to this agreement will not, during the life of this agreement, retire from the following related agreement:

- TasTAFE Teachers Staff Industrial Agreement 2017

## **6. DATE AND PERIOD OF OPERATION**

This Agreement applies with effect from 1 July 2018 and will remain in force until 30 June 2019.

## **7. SALARY INCREASES**

Salaries will increase as follows:

- (i) 2.1% per annum with effect from the first full pay period commencing on or after (ffppcooa) 1 March 2019:
- (ii) 0.25% per annum with effect from the ffppcooa date of registration.

Schedule 1 of this agreement sets out the annual rates of pay effective ffppcooa 1 March 2019 and ffppcooa date of registration for employees covered by the Award.

## **8. ONE-OFF PAYMENT**

Following registration of this Agreement, a one-off payment will be made to employees ffppcooa date of registration as follows:

- (i) 0.15% of annual salary (pro rata) to employees earning less than a full-time equivalent base salary of \$80,000 as at the date of registration of this Agreement, following the 2.1% increase outlined within section 7 of this Agreement being applied to base salary, but prior to the 0.25% increase outlined within section 7 being applied to base salary.
- (ii) \$120 (pro rata) to employees earning a full-time equivalent base salary of \$80,000 or more as at the date of registration of this Agreement, following the 2.1% increase outlined within section 7 of this Agreement being applied to base salary, but prior to the 0.25% increase outlined within section 7 being applied to base salary.

## **9. NO EXTRA CLAIMS**

The parties to this Agreement undertake that, for the period of operation of this agreement, they will not initiate any additional claims regarding salary or conditions of employment.



## 10. SIGNATORIES

SIGNED FOR AND ON BEHALF OF

The Minister administering the *State Service Act 2000*

Signed: Louise Mills

Name: LOUISE MILLS

Date: 12-8-19

SIGNED FOR AND ON BEHALF OF

Australian Education Union, Tasmanian Branch

Signed: .....

Name: Simon Bailey, TAFE President

Date: .....

Signed: [Signature]

Name: Damian von Samorzewski,  
TAFE Vice President

Date: 12 AUG 2019



## 10. SIGNATORIES

SIGNED FOR AND ON BEHALF OF

The Minister administering the *State Service Act 2000*

Signed:.....

Name: .....

Date: .....

SIGNED FOR AND ON BEHALF OF

Australian Education Union, Tasmanian Branch

Signed:.....

Name: Simon Bailey, TAFE President

Date: 12/08/2019

Signed: .....

Name: Damian von Samorzewski,  
TAFE Vice President

Date: .....





## Schedule 1 – Salaries for TasTAFE Teaching Staff Award

### Annual Salaries

Classification	Current	2.1% increase from FFPPCOOA 1 March 2019	One Off Payment	0.25% increase from FFPPCOOA date of registration
Band 1, Level 1	\$61,144	\$62,428	\$94	\$62,584
Band 1, Level 2	\$65,490	\$66,865	\$100	\$67,032
Band 1, Level 3	\$71,671	\$73,176	\$110	\$73,359
Band 1, Level 4	\$75,562	\$77,149	\$116	\$77,342
Band 1, Level 5	\$79,249	\$80,913	\$120	\$81,115
Band 1, Level 6	\$83,328	\$85,078	\$120	\$85,291
Band 1, Level 7	\$87,569	\$89,408	\$120	\$89,632
Band 1, Level 8	\$91,634	\$93,558	\$120	\$93,792
Band 1, Level 9	\$94,804	\$96,795	\$120	\$97,037
Band 2, Level 1	\$102,689	\$104,845	\$120	\$105,107
Band 2, Level 2	\$107,356	\$109,610	\$120	\$109,884
Band 3, Level 1	\$102,689	\$104,845	\$120	\$105,107
Band 3, Level 2	\$109,248	\$111,542	\$120	\$111,821
Band 3, Level 3	\$114,928	\$117,341	\$120	\$117,634
Band 3, Level 4	\$123,473	\$126,066	\$120	\$126,381
Band 3, Level 5	\$131,072	\$133,825	\$120	\$134,160
Band 3, Level 6	\$135,876	\$138,729	\$120	\$139,076
Band 3, Level 7	\$140,333	\$143,280	\$120	\$143,638
Band 3, Level 8	\$145,714	\$148,774	\$120	\$149,146

### Hourly Rates for Sessional Employees

Classification	Salary Scale Teacher	Current	2.1% increase from FFPPCOOA 1 March 2019	0.25% increase from FFPPCOOA date of registration
Sessional Employee 1	Band 1, Level 3	\$65.96	\$67.35	\$67.52
Sessional Employee 2	Band 1, Level 4	\$69.54	\$71.00	\$71.18
Sessional Employee 3	Band 1, Level 5	\$72.94	\$74.47	\$74.66
Sessional Employee 4	Band 1, Level 6	\$76.69	\$78.30	\$78.50





Sessional Employee 5	Band 1, Level 7	\$80.59	\$82.28	\$82.49
Sessional Employee 6	Band 1, Level 8	\$84.33	\$86.10	\$86.32
Sessional Employee 7	Band 1, Level 9	\$87.25	\$89.08	\$89.30

