

## **TASMANIAN INDUSTRIAL COMMISSION**

### ***Industrial Relations Act 1984***

s55(2) application for approval of an industrial agreement

### **Minister administering the State Service Act 2000**

and

### **Community & Public Sector Union (State Public Services Federation Tasmania) Inc**

and

### **Health Services Union, Tasmania Branch (T14744 of 2020)**

## **DENTAL OFFICERS AGREEMENT 2019**

PRESIDENT D J BARCLAY

HOBART, 23 MARCH 2020

**Industrial agreement – application approved – agreement to effect salary increases - agreement operative from 1 July 2019 until 30 June 2022 - forwarded to registrar for registration**

## **DECISION**

**[1]** On 25 February 2020, the Minister administering the *State Service Act 2000* (MASSA) lodged with the Registrar, pursuant to Section 55(2) of the *Industrial Relations Act 1984* (the Act), the Dental Officers Agreement 2019 (the Agreement). The Application for approval also contained an application to cancel the Dental Officers Agreement 2018 and the Dental Officers Agreement 2016.

**[2]** At the hearing in Hobart on 27 February 2020, Ms Jane Fitton and Ms Lucy Ross appeared on behalf of MASSA, Ms Natalie Jones appeared on behalf of the Community and Public Sector Union (State Public Services Federation Tasmania) Inc. (CPSU), and Mr James Eddington appeared on behalf of the Health Services Union, Tasmania Branch (HSU).

**[3]** The Agreement provided for a salary increase. The Agreement also provides for accelerated progression from level 1 to level 2. Changes have also been made to the classification structure.

**[4]** At the hearing an issue arose about there being a schedule 2 to the Agreement which was not referenced in the Agreement. I indicated that subject to clarification that the schedule was otiose or that there would be an amendment to the Agreement referencing the schedule that I would approve the Agreement.

**[5]** An amended Agreement was forwarded referencing the schedule 2.

**[6]** In respect to the old agreement its cancellation does not disadvantage any employees to whom it applied. Accordingly I cancel the Dental Officers Industrial Agreement 2016. I

am satisfied that the Agreement is consistent with the public interest requirements of the Act, does not disadvantage the employees concerned, and the term of the agreement does not exceed 5 years. I am satisfied that there is genuine consent to the Agreement by the parties to it.

**[7]** Pursuant to s55(4) the Agreement is approved with an operative date from 1 July 2019 and will remain in force until 30 June 2020. The file will now be referred to the Registrar for registration of the Agreement in accordance with the requirements of s56(1) of the Act.



**Appearances:**

Ms J Fitton and Ms L Ross for MASSA

Ms N Jones for CPSU

Mr J Eddington for HSU

**Date and place of hearing:**

2020

27 February

Hobart