

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23(1) application for award or variation of award

Minister administering the State Service Act 2000

(T14752 of 2019)

AWU (TASMANIAN STATE SECTOR) AWARD

PRESIDENT D J BARCLAY

HOBART 1 APRIL 2020

Award variation – salaries – wage related allowances – extended leave entitlements - consent application - consent order issued – variable operative dates

DECISION

[1] On 6 March 2020, the Minister administering the *State Service Act 2000* (MASSA) lodged with the Registrar, pursuant to section 23 of the *Industrial Relations Act 1984* (the Act), an application to vary the AWU (Tasmanian State Sector) Award

[2] At the hearing in Hobart on 16 March 2010, Ms Lucy Ross appeared on behalf of MASSA and Mr Kevin Midson appeared on behalf of The Australian Workers' Union, Tasmania Branch,

[3] The major changes effected by the variations are to allow for superannuation to be paid while employees are away from work on parental leave or workless compensation.

[4] Parental leave has been varied to increase the amount of parental leave available from 14 to 16 weeks for maternity leave and adoption leave for the primary care giver and also from five days to three weeks for the partner leave. In addition there have been variations to persona leave, compassionate and bereavement leave and annual leave. All variations improve benefits to employees. All parties commended the variations to the Commission.

[5] I am satisfied that the application is consistent with the public interest requirements of the Act and does not disadvantage the Award covered employees.

[6] The application for variation is granted. Save for clause 8 in Part II and clause 2 in part VII the award operates from the date of decision. Clause 8 of part II and clause 2 of part VII commence from the first full pay period commencing on or after 1 December 2019.

[7] An order reflecting this decision is to follow.



Appearances:

L Ross for MASSA
Mr K Midson for AWU

Date and place of hearing:

2020
16 March
HOBART