

## **TASMANIAN INDUSTRIAL COMMISSION**

### ***Industrial Relations Act 1984***

s55(2) application for approval of an industrial agreement

### **Minister administering the State Service Act 2000**

and

### **Community & Public Sector Union (State Public Services Federation Tasmania) Inc.**

and

### **The Health Services Union, Tasmanian Branch (T14757 of 2020)**

## **AMBULANCE TASMANIA INDUSTRIAL AGREEMENT 2019**

PRESIDENT D J BARCLAY

HOBART, 11 MAY 2020

**Industrial agreement – application approved – agreement to effect salary increases – agreement operative from first full pay period on or after 1 July 2019 and will remain in force until 30 June 2022 - forwarded to registrar for registration**

## **DECISION**

**[1]** On 16 April 2020, the Minister administering the *State Service Act 2000* (MASSA) lodged with the Registrar, pursuant to section 55(2) of the *Industrial Relations Act 1984* (the Act), the Ambulance Tasmania Industrial Agreement 2019 (the Agreement). The application also sought cancellation of the Ambulance Tasmania Industrial Agreement 2015, the Ambulance Tasmania Industrial Agreement 2016 and the Ambulance Tasmania Industrial Agreement 2018.

**[2]** At the hearing in Hobart on 5 May 2020, Ms Lucy Ross and Ms Emily Reale appeared on behalf of MASSA and Mr Chris Kennedy appeared on behalf of the Health Services Union, Tasmania Branch (HSU).

**[3]** The Agreement provides for salary increases over each of the years of operation of the Agreement. It adds additional increment points in the salary classification and introduces a professional development allowance. Otherwise the Agreement carries over clauses from previous agreements.

**[4]** The parties submitted that the cancellation of the old agreements did not cause disadvantage to any employees. I am satisfied that any operative clauses from the old agreements have been carried forward to the Agreement.

**[5]** All parties submitted that the Agreement was in the public interest. The parties submitted that the cancellation of the 2015, 2016 and 2018 agreements did not disadvantage any employees who were covered by them.

**[6]** I am satisfied that the cancellation of the Ambulance Tasmania Agreements for 2015, 2016 and 2018 does not disadvantage any employees who were covered by them and I order them cancelled. I am satisfied that the Agreement is consistent with the public interest requirements of the Act, does not disadvantage the employees concerned, and the term of the Agreement does not exceed 5 years. I am satisfied that there is genuine consent to the Agreement by the parties to it.

**[7]** Pursuant to s55(4), the Agreement is approved with an operative date from 1 July 2019 and will remain in force until 30 June 2022. The file will now be referred to the Registrar for registration of the Agreement in accordance with the requirements of s56(1) of the Act.



D J BARCLAY  
**PRESIDENT**

***Appearances:***

Ms L Ross and Ms E Reale for MASSA

Mr C Kennedy for HSU

**Date and place of hearing:**

2020

5 May

Hobart