

## **TASMANIAN INDUSTRIAL COMMISSION**

*Industrial Relations Act 1984*

s55(2) application for approval of an industrial agreement

### **Minister administering the State Service Act 2000**

and

### **Tasmanian Salaried Medical Practitioners' Society (T14815 of 2020)**

### **Salaried Medical Practitioners Agreement 2019**

PRESIDENT D J BARCLAY

HOBART, 23 December 2020

**Industrial agreement – application approved – effective from 1 August 2019 and will remain in force until 1 August 2022 - forwarded to Registrar for registration**

## **DECISION**

**[1]** On 17 December 2020, the Minister administering the State Service Act 2000 (MASSA) lodged with the Registrar, pursuant to Section 55(2) of the Industrial Relations Act 1984 (the Act), an Application to approve the Salaried Medical Practitioners Agreement 2019 (the Agreement). The application also sought the cancellation of the Salaried Medical Practitioners (Tasmanian State Service) Agreement 2019.

**[2]** By agreement of the parties the matter was dealt with by way of written submissions.

**[3]** The Agreement provides for increases in salary as follows:

- (a) 2.3% with effect from the first full pay period commencing on or after (ffppcoa) 1 July 2020;
- (b) 2.3% with effect from the ffppcoa 1 July 2021;
- (c) 2.35% with effect from the ffppcoa 1 July 2022.

**[4]** The recruitment and retention allowance trial is carried forward from the old agreement as has the general market allowance and the allowance for certain classes of employee albeit that this clause now appears as a separate clause in the Agreement.

**[5]** The Tasmanian Salaried Medical Practitioners' Society filed written submissions supporting the approval of the Agreement.

**[6]** The parties submitted that the Agreement was in the public interest and that there was genuine consent to it and that no persons affected by the Agreement are disadvantaged. As clauses providing benefits from the agreement to be cancelled have been carried over into the Agreement I am satisfied that the cancellation of the 2019 agreement will not deprive any person covered by the old agreement of any benefits. Accordingly I cancel the Salaried Medical Practitioners (Tasmanian State Service) Agreement 2019.

**[7]** I am satisfied that the agreement is consistent with the public interest requirements of the Act, does not disadvantage the employees concerned, and the term of the agreement does not exceed 5 years.

[8] Pursuant to s 55(4) the agreement is approved with effect from 1 August 2019 and will remain in force until 1 August 2022. The file will now be referred to the Registrar for registration of the Agreement in accordance with the requirements of s 56(1) of the Act.



**Date and place of hearing:**  
Determined on the papers