

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s 23(1) application for award or variation of award

The Minister administering the State Service Act 2000

(T14819 of 2020)

AWU (TASMANIAN STATE SECTOR) AWARD

CUSTODIAL OFFICERS AWARD

PORT ARTHUR HISTORIC SITE MANAGEMENT AUTHORITY AWARD

DEPUTY PRESIDENT N ELLIS

HOBART, 4 FEBRUARY 2021

Award variation – salaries and related matters - expense and other allowances - hours of work and overtime for day work- operative date from the first full pay period on or after 1 July 2020.

DECISION

[1] On 22 December 2021, the Minister administering *the State Service Act 2000* (MASSA) lodged with the Registrar, pursuant to section 23(1) of the *Industrial Relations Act 1984*, an application to vary the AWU (Tasmanian State Sector) Award, Custodial Officers Award and the Port Arthur Historic Site Management Authority Award.

[2] At the hearing on 3 February 2021, Ms Alice van Galen appeared on behalf of MASSA, and Ms Natalie Jones appeared on behalf of The Community and Public Sector Union (State Public Services Federation Tasmania) Inc (CPSU (SPSFT) Inc), with instructions to also appear for The Australian Workers' Union, Tasmania Branch (AWU).

[3] The variations to the Awards include replacement of the respective salary tables and an increase to the wage related allowances in line with salary increases from the 2019-2020 financial year.

[4] The Awards contain a mechanism to increase all monetary allowances, and the percentage increase for both Awards is 2.55%, the increase for the preceding year.

[5] The following allowances in the AWU (Tasmanian State Sector) Award were increased: First Aid, Testing and Tagging Allowance, Coxswain's Certificate, Diving Allowances and Availability allowance.

[6] The on call allowance in the Custodial Officers Award was increased.

[7] The following allowances in the Port Arthur Historic Site Management Authority Award were increased: First Aid Certificate, Testing and Tagging Allowance, Coxswain's Certificate Allowance, Sewerage Allowance and Recall to Work allowance.

[8] The CPSU and the AWU filed written submissions supporting the approval of the variation of the relevant Awards. It was submitted the variation sought does not offend the public interest, does not disadvantage those employees covered by the Award and they recommended the variation to the Commission.

[4] I am satisfied that the variation is with the genuine consent of the parties, in the public interest and that no employees are disadvantaged.

[5] The application is granted and pursuant to ss 24 and 36 of the Act the Award is varied in accordance with the application. The variations effected are operative from FFPPOA 1 July 2020.

[6] An order reflecting this decision will follow.



Appearances:

Ms Alice van Galen for MASSA

Ms Natalie Jones for the CPSU (SPSFT) Inc, and with instructions, for the AWU

Date and place of hearing:

2021

3 February

HOBART