

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s23 application for award or variation of award

The Minister administering the State Service Act 2000

(T15291 of 2026)

DEPUTY PRESIDENT N ELLIS

Award variation – meal and travel allowances – kilometreage allowances – district allowances – consent application – consent order issued – operative date from the first full pay period on or after 1 July 2025, kilometreage allowance operative from first full pay period on or after 16 February 2026

MEDICAL PRACTITIONERS (TASMANIAN STATE SERVICE) AWARD

ORDER BY CONSENT -

No. 1 of 2026

The **MEDICAL PRACTITIONERS (TASMANIAN STATE SERVICE) AWARD** is varied in the following manner:

(1) By deleting from Clause 21 TRAVEL ALLOWANCES subclauses (d) and (d)(i) and inserting in lieu thereof the following:

d. Meal Allowance – Rates

<u>Meal</u>	<u>Rate of Allowance</u>
	\$
Breakfast	17.38
Lunch	19.55
Dinner	33.33

- (i) The rates contained above are derived from the Australian Taxation Office (ATO) Taxation Determination TD2025/4, Table 1. These rates are to be adjusted from 1 July each year by taking 50% of the appropriate ATO determination for meals in Table 1 of that determination, rounded to the nearest 5 cents.

(2) By deleting from Clause 21 TRAVEL ALLOWANCES subclauses (b)(i) and (b)(i)(2) and inserting in lieu thereof the following:

Overnight Accommodation

<u>Accommodation Venue</u>	<u>Overnight Accommodation Rate</u>
	\$
Adelaide	158.00
Brisbane	181.00
Canberra	178.00
Darwin	220.00
Melbourne	173.00
Perth	180.00
Sydney	223.00
Tasmania	176.00

Meal Allowances (\$)

(Preceding or following an overnight absence)

Breakfast	Applicable	
	7.00am – 8.30am	34.75
Lunch	Applicable	
	12.30 – 2.00pm	39.10
Dinner	Applicable	
	6.00pm – 7.30pm	66.65

Incidental Expenses (\$)

Payable per overnight stay: 24.50

- (i) The rates contained in the tables above are derived from the Australian Taxation Office Taxation (ATO) Determination TD2025/4, Table 1. These rates are to be adjusted from 1 July each year in accordance with the appropriate ATO determination. The accommodation component of the allowance is derived from the capital city rate for each State within that Determination.

(3) By deleting from Clause 21 TRAVEL ALLOWANCES subclause (m)(i) and (m)(ii) and inserting in lieu thereof the following:

m. Private Vehicle Use

(i) Required User

1. Where an employee is required in writing by the Employer to have available on a regular basis a private motor vehicle which the employee is to be required to use for official purposes, and the employee agrees in writing to do so an allowance is to be paid for such use in accordance with the following rates:

Annual Kilometres Travelled on Duty in a Financial Year	Cents per Kilometre	
	Rate 1: 2 litres and above	Rate 2: Less than 2 litres
First 10,000 kilometres	97.68 (100%)	84 (86 %)
Any additional kilometres	51.77 (53%)	44.93 (46%)

PROVIDED that where the Employer wishes to withdraw the requirement to provide a private motor vehicle then, except where special circumstances exist, at least one year's notice in writing is to be given, and the notice period is to be specified to end on 30 June.

(ii) Occasional User

1. Where an employee is not required to provide a private motor vehicle for official use as prescribed in subclause (c)(i) of this clause, but otherwise receives approval from the Employer to use a private motor vehicle for official purposes on an occasional basis, an allowance is to be paid in accordance with the following rates:

2.

Annual Kilometres Travelled on Duty in a Financial Year	Cents per Kilometre	
	Rate 3: 2 litres and above	Rate 4: Less than 2 litres
First 10,000 kilometres	65.12 (100%)	56 (86%)
Any additional kilometres	34.51 (53%)	29.96 (46%)

OPERATIVE DATE

These variations shall come into operation from the first full pay period commencing on or after 1 July 2025, except for Clause 21(m) which is operative from the first full pay period commencing on or after 16 February 2026.



Neroli Ellis
Deputy President

4 March 2026