

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for award or variation of award

The Australian Workers' Union, Tasmania Branch
(T.5796 of 1995)

FERRO ALLOYS AWARD

COMMISSIONER R J WATLING

HOBART, 9 October 1995

Award variation - annual leave - consent matter - award varied - operative ffpp 9 October 1995

ORDER BY CONSENT -

No. 3 of 1995

AMEND THE **FERRO ALLOYS AWARD** AS FOLLOWS:

AMEND THE FERRO ALLOYS AWARD BY DELETING FROM CLAUSE 11.1 - ANNUAL LEAVE, SUBCLAUSE 11.1.10 - PROPORTIONATE LEAVE ON TERMINATION AND INSERT IN LIEU THEREOF THE FOLLOWING:

"11.1.10 Payment of Annual Leave on Termination

11.1.10.1 Service Less than One Fortnight

A TEMCO employee who does not complete one fortnight's continuous service shall not be entitled to proportionate leave on termination.

11.1.10.2 Calculation of Annual Leave on Termination

On termination, an employee shall be paid for all periods of fully accrued annual leave entitlements at the TEMCO employee's fortnightly salary, including shift work payments where applicable, in accordance with the relevant classification specified in clause 8.2.1. of this award.

However, any incomplete accrual period of annual leave shall be paid at the rate of 3.077 hours for each completed forty standard hours of work during any incomplete accrual period at the TEMCO employee's fortnightly salary, including shift work payments where applicable, in accordance with the relevant classification specified in clause 8.2.1. of this award."

Operative Date

The operative date of the foregoing amendment shall be from the first full pay period commencing on or after 9 October 1995.



R J Watling
COMMISSIONER

9 October 1995



THE TASMANIAN INDUSTRIAL COMMISSION