TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984 s.23 applications for award or variation of award

> Tasmanian Confederation of Industries (T.2989 and T.2990 of 1991)

WHOLESALE TRADES

PRESIDENT

HOBART 15 April 1991

Exemptions from superannuation provisions.

REASONS FOR DECISION

Application T.2990 of 1991 was made to formalise a number of Section 29 applications, made in accordance with the Award, seeking exemptions for a number of companies from the requirement to contribute to the nominated superannuation funds provided in the Award. Application T.2989 of 1991 sought the addition of two other companies to the list of exemptions.

An application made in respect of ADP Snack Foods was withdrawn by leave of the Commission.

Mr Sertori sought, and was granted, leave to have requests for exemptions in respect of the following companies held over pending the collation of the required material -

Arnott Brockhoff Guest
Best Food
Kimberley Clark Australia Pty Ltd
Monier Redland Limited
National Distribution Services Ltd
Rothmans of Pall Mall (Aust) Ltd

Exemptions for these companies will be dealt with at the request of the parties.

The Commission was provided with a list of all the companies seeking exemption together with all the required information relating to the affected companies' operations and the proposed alternative superannuation funds.

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All parties present indicated their consent to the applications in respect of the following companies:

Broken Hill Proprietary Company Ltd Burns Philp Food and Fermentation Division Burns Philp Hardware Divisions Cadbury Schweppes Pty Ltd Cascade Brewery Co (Chancellors) Caterers Market Pty Ltd Gordon & Gotch Ltd Hallmark Cards Australia Ltd Ingram Corporation Pty Ltd Oce - Australia Ltd Plumrose (Australia) Ltd Ramset Fastners (Aust) Pty Ltd Rhone-Poulenc Australia Pty Ltd Rowntree Hoadley Ltd Sanitarium Health Food Co Sigma Company Ltd Stanley Works Pty Ltd Tubemakers of Australia Ltd Webster Limited William Adams Pty Ltd W.D. and H.O. Wills (Australia) Limited 3M Australia Pty Ltd

As indicated during the hearing, the applications having conformed with the requirements of the award and having the consent of all parties, are approved with effect from 14 July 1989 being the unopposed date sought by the parties. The Award will be varied accordingly.

The Tasmanian Confederation of Industries is requested to prepare the appropriate draft order, incorporating those exemptions currently contained in the Award, for consideration by the Commission.

Application 7,2990 of 1991 is adjourned sine die.

F D Westmood PRESEDENT

Mr M C Sertori for the Tasmanian Confederation of Industries Mr D Strickland for the National Union of Storeworkers, Packers, Rubber and Allied Workers, Tasmanian Branch

Mrs H J Dowd for the Federated Clerks Union of Australia, Tasmanian Branch Mr G Warn for the Transport Workers' Union of Australia, Tasmanian Branch Mr P O Griffin for the Shop Distributive and Allied Employees' Association - Tasmanian Branch and the United Sales Representatives and Commercial Travellers' Guild of Australia, Tasmanian Branch

Date and Place of Hearing:

1991 Hobart April 4