

**TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984

T No. 5178 of 1994

**IN THE MATTER OF** an application by the  
AWU-FIME Amalgamated Union Tasmania  
Branch to vary the Roadmakers Award

re minimum rates adjustment,  
restructuring of award, structural efficiency  
principle and 2.5% wage increase

COMMISSIONER GOZZI

HOBART, 4 April 1995  
continued from 21/2/95

**TRANSCRIPT OF PROCEEDINGS**

Unedited

COMMISSIONER GOZZI: Are there any changes in appearances this morning? If not, who would like to go first?

5 MR COOPER: Sir, if I may, with respect to proceedings this morning what we'd like to do is once again take you off the record and take you through a number of issues we've discussed following discussions we had with you last time off the record, and also I understand Mr Gates has a couple of proposals that he's developed that he'd also like to run by you. So that's what I'd propose the course of action today if we may, commissioner.

10 COMMISSIONER GOZZI: Alright, Mr Cooper. Mrs Dowd, what's your view about all that?

MRS DOWD: The only reason I'm here, Mr Commissioner, is to find out what the definition for a site clerk is to be and what the relativities are to be for that particular classification, and then I'd like to withdraw from the proceedings. If the commission pleases.

15 COMMISSIONER GOZZI: Actually your position has remained unchanged for quite a while, hasn't it?

MRS DOWD: That's quite true, Mr Commissioner.

COMMISSIONER GOZZI: Somebody should tell you. Mr Gates, can you help Mrs Dowd on that?

20 MR GATES: Oh look, we had told Mrs Dowd .... the relativities.

COMMISSIONER GOZZI: Doesn't she like what you're saying to her?

MRS DOWD: I haven't seen the relativities.

25 MR GATES: She hasn't agreed to it. Actually I think maybe they ought to come back us - but that's neither here nor there. Yes. No, I'd agree that we go off record and we can - into conference and we can have a look at where we are presently sitting and go through some of the amendments and proposed amendments for the award.

COMMISSIONER GOZZI: Can we deal with the site clerk first?

MR GATES: In conference - yes.

COMMISSIONER GOZZI: Right.

30 MR COOPER: Sir, if I may, just before we do adjourn, the site clerk - the definition was agreed to last time and I just noticed on the draft that I have today they still haven't included the word 'specific'. But the definition, if I may, on the last draft was, site clerk means an employee -

COMMISSIONER GOZZI: Which exhibit is that, Mr Cooper?

35 MR COOPER: That was exhibit C.1.

COMMISSIONER GOZZI: Right. So site clerk is - right - definition (o) on C.1.

MR COOPER: Yes, it's now (n) on the new exhibit that they've got prepared for conference.

COMMISSIONER GOZZI: Right, well how does it read?

MR COOPER: Site clerk means an employee usually located in the field for the purpose of providing administrative support for a job or project. And we included the word 'specific' after 'for a', so it now reads, for a specific job or project.

5 Now the only thing that Mrs Dowd and the TCCI haven't agreed upon is the relativity that would be assigned to that.

COMMISSIONER GOZZI: Right.

MR COOPER: If the commission pleases.

COMMISSIONER GOZZI: Right, okay. Nothing further - we'll go into conference. Thank you.

10 **INTO CONFERENCE**

**NO FURTHER PROCEEDINGS RECORDED**

**HEARING ADJOURNED**