



T13918 of 2012  
22 JUN 2012

# DEPARTMENT OF PRIMARY INDUSTRIES, PARKS, WATER AND ENVIRONMENT INDUSTRIAL AGREEMENT 2012

between the

Minister administering the *State Service Act 2000*

and

The Australian Workers' Union, Tasmania Branch

The Community and Public Sector Union (State Public Services Federation Tasmania) Inc.

## **1. TITLE**

This Agreement shall be known as the Department of Primary Industries, Parks, Water and Environment Industrial Agreement 2012.

## **2. ARRANGEMENTS**

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## **3. PARTIES BOUND**

- 3.1 This Agreement shall be between the Minister administering the *State Service Act 2000*; the Australian Workers Union; the Community and Public Sector Union (State Public Services Federation Tasmania) Inc;

#### **4. PERIOD OF OPERATION**

- 4.1 The Agreement will be for the period commencing on the date of registration and shall apply until 30 June 2013.
- 4.2 The parties agree to commence negotiations for a replacement Agreement on or before 30 April 2013.

#### **5. APPLICATION**

- 5.1 This Agreement is made in respect of employees covered by the AWU (Tasmanian State Sector) Award and the Parks and Wildlife Industrial Agreement 2009 and who are employed in the Department of Primary Industries, Parks, Water and Environment.
- 5.2 This Agreement does not apply to employees covered by any other Awards or Agreements specified in Clause 5.1 unless the Purchased Leave Scheme (PLS), the subject of the Public Sector Unions Wages Agreement, is specifically referenced in their separate Awards/Agreements.

#### **6. RELATIONSHIP TO AWARDS AND AGREEMENTS**

- 6.1 Where any inconsistency occurs between this Agreement and the relevant Award, or any registered Agreement with the Minister administering the *State Service Act 2000*, this Agreement shall prevail to the extent of the inconsistency.

#### **7. PURPOSE**

- 7.1 The purpose of this Agreement is to:
  - (a) apply the operation of the PLS prescribed in the Public Sector Unions Wages Agreement 2012 to the employees covered by clause 5.1; and
  - (b) prescribe the arrangements for which a productivity payment may be made to the employees covered by this Agreement.

#### **8. APPLICATION OF PURCHASED LEAVE SCHEME (PLS)**

- 8.1 The Purchased Leave Scheme (PLS) prescribed by the Public Sector Unions Wages Agreement 2012 is applied to the employees covered by this Agreement.

- 8.2 This Agreement does not alter the requirements for the management and taking of Recreation Leave as prescribed in Part VIII, Clause 5 of the Tasmanian State Service Award or Part VI Clause 5 of the AWU (Tasmanian State Sector) Award.

## **9. PRODUCTIVITY INCREASE**

- 9.1 The basis and arrangements for the payment of a productivity increase as prescribed in clause 11 of the Public Sector Unions Wages Agreement 2012 applies unaltered to the employees covered by this Agreement.
- 9.2 The total number of employees participating in the PLS is unchanged from 2150, meaning that employees covered by this Agreement are included in the leave approval, calculation of participating employees, reporting arrangements and the timing of any salary increase as prescribed by the Public Sector Unions Wages Agreement 2012 for the payment of a productivity increase of 0.5%.

## **10. DISPUTE RESOLUTION**

- 10.1 In circumstances where discussions and negotiations between the parties fail to resolve a matter arising out of this Agreement a party may choose to refer that matter to the Tasmanian Industrial Commission for conciliation or arbitration.

## **11. NO EXTRA CLAIMS**

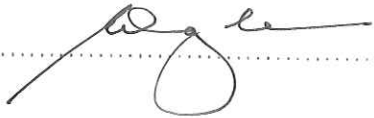
- 11.1 The parties to this Agreement undertake that, for the life of this Agreement, they will not initiate any additional claims regarding salary or conditions of employment excluding those matter listed as reserved in clause 15 of the Public Sector Unions Wages Agreement 2012.

## **SIGNATORIES**

This Agreement is made in Hobart on this 21<sup>st</sup> of June 2012

SIGNED FOR AND ON BEHALF OF

Minister administering the State Service Act 2000



SIGNED FOR AND ON BEHALF OF

Australian Workers Union



SIGNED FOR AND ON BEHALF OF

Community and Public Sector Union (State Public Services Federation Tasmania) Inc.



This Agreement is registered pursuant to Section 56(1) of the Industrial Relations Act 1984

