TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for award or variation of award

Australian Municipal, Administrative, Clerical and Services Union
(T10610 of 2002)

BUSINESS SERVICES AWARD

Award variation – insert new Part X – Severance Pay and new Schedule 1 – Severance Payments – consent application – operative date 4 December 2002

CONSENT ORDER -

Order No 2 of 2002

AMEND THE **BUSINESS SERVICES AWARD** IN THE FOLLOWING MANNER:

1. By inserting a new Part X – Severance Pay, as follows:

"PART X – SEVERANCE PAY

1. SEVERANCE PAYMENTS

Severance payments shall be made in accordance with Schedule 1."

2. By inserting a new Schedule 1 – Severance Payments, as follows:

"SCHEDULE 1 – SEVERANCE PAYMENTS

1. TASPAGE PTY LTD

(a) Application

This clause shall apply to TasPage Pty Ltd ACN No 009 508 785 and all employees engaged by TasPage Pty Ltd subject to the provisions of this award.

(b) Operative Date

This clause shall operate on and from 4 December 2002.

(c) Severance Pay

An employee terminated on account of redundancy shall be entitled to severance pay of two weeks' pay for each year of service with pro rata severance pay for part year's service.

A 'week's pay' means the wages payable to the employee in respect of usual rostered hours of work and includes all penalty rates and allowances."

OPERATIVE DATE

These variations shall come into operation on and from 4 December 2002.

Tim Abey
COMMISSIONER

19 December 2002