

T14664 of 2019



Industrial Relations Act 1984

s55 Industrial Agreement

AMBULANCE TASMANIA INDUSTRIAL AGREEMENT 2018

Between the

Minister administering the **State Service Act 2000**

and the

Health Services Union, Tasmania Branch



1. TITLE

This Agreement shall be known as the **Ambulance Tasmania Industrial Agreement 2018**.

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3. PARTIES BOUND

This Agreement is between the Minister administering the *State Service Act 2000* and the Health Services Union, Tasmania Branch.

4. APPLICATION

This Agreement is made in respect of employees covered by the *Ambulance Tasmania Award* (the Award).

5. RELATIONSHIP TO AWARDS AND AGREEMENTS

This Agreement prevails to the extent of any inconsistency that occurs between this Agreement and the Award, or any registered Agreement with the Minister administering the *State Service Act 2000*.



Parties to this agreement will not, during the life of this agreement, retire from the following related agreements:

- Ambulance Tasmania Agreement 2016; or
- Ambulance Tasmania Agreement 2015

6. DATE AND PERIOD OF OPERATION

This Agreement applies with effect from 1 July 2018 and will remain in force until 30 June 2019.

7. SALARY INCREASES

Salaries will increase as follows:

- (i) 2.1% per annum with effect from the first full pay period commencing on or after (ffppcooa) 1 December 2018;
- (ii) 0.25% per annum with effect from the ffppcooa date of registration.

Schedule 1 of this agreement sets out the annual rates of pay effective ffppcooa 1 December 2018 and ffppcooa date of registration for employees covered by the Award.

8. ONE-OFF PAYMENT

Following registration of this Agreement, a one-off payment will be made to employees ffppcooa date of registration as follows:

- (i) 0.15% of annual salary (pro rata) to employees earning less than a full-time equivalent base salary of \$80,000 as at the date of registration of this Agreement, following the 2.1% increase outlined within section 7 of this Agreement being applied to base salary, but prior to the 0.25% increase outlined within section 7 being applied to base salary.
- (ii) \$120 (pro rata) to employees earning a full-time equivalent base salary of \$80,000 or more as at the date of registration of this Agreement, following the 2.1% increase outlined within section 7 of this Agreement being applied to base salary, but prior to the 0.25% increase outlined within section 7 being applied to base salary.

9. NO EXTRA CLAIMS

The parties to this Agreement undertake that, for the period of operation of this agreement, they will not initiate any additional claims regarding salary or conditions of employment.



10. SIGNATORIES

SIGNED FOR AND ON BEHALF OF

The Minister administering the *State Service Act 2000*

Signed: Louise Mills

Name: LOUISE MILLS

Date: 12-8-19

SIGNED FOR AND ON BEHALF OF

Health Services Union, Tasmania Branch

Signed: [Signature]

Name: Tim Jacobson

Date: 12/8/19



Schedule I – Salaries for Ambulance Tasmania Award

Level	Current	2.1% increase from FFPPCOOA 1 December 2018	One Off Payment	0.25% increase from FFPPCOOA date of registration
BICPB,01	\$93,279	\$95,238	\$120	\$95,476
BICPB,02	\$95,335	\$97,337	\$120	\$97,580
BPARB,01	\$82,303	\$84,031	\$120	\$84,241
BPARB,02	\$85,734	\$87,534	\$120	\$87,753
EMDSO*B,01	\$59,123	\$60,365	\$91	\$60,516
EMDSO*B,02	\$62,051	\$63,354	\$95	\$63,512
EMDSO*B,03	\$62,636	\$63,951	\$96	\$64,111
EMD**B,01	\$63,455	\$64,788	\$97	\$64,950
EMD**B,02	\$64,861	\$66,223	\$99	\$66,389
EMD**B,03	\$66,265	\$67,657	\$101	\$67,826
EMD**B,04	\$68,512	\$69,951	\$105	\$70,126
CSOB,01	\$96,023	\$98,039	\$120	\$98,284
CSOB,02	\$96,707	\$98,738	\$120	\$98,985
CSOB,03	\$97,393	\$99,438	\$120	\$99,687
ECPB,01	\$94,672	\$96,660	\$120	\$96,902
FPARB,01	\$93,279	\$95,238	\$120	\$95,476
ICPB,01	\$82,303	\$84,031	\$120	\$84,241
ICPB,02	\$82,988	\$84,731	\$120	\$84,943
ICPB,03	\$83,675	\$85,432	\$120	\$85,646
ICPB,04	\$84,363	\$86,135	\$120	\$86,350
ICPB,05	\$85,047	\$86,833	\$120	\$87,050
ICPB,06	\$85,734	\$87,534	\$120	\$87,753
IPARB,01	\$61,579	\$62,872	\$94	\$63,029
MAN1B,01	\$100,551	\$102,663	\$120	\$102,920
MAN2B,01	\$123,710	\$126,308	\$120	\$126,624
MAN3B,01	\$147,043	\$150,131	\$120	\$150,506
MAN4B,01	\$154,394	\$157,636	\$120	\$158,030
PARB,01	\$68,587	\$70,027	\$105	\$70,202
PARB,02	\$70,643	\$72,127	\$108	\$72,307
PARB,03	\$72,702	\$74,229	\$111	\$74,415



PARB,04	\$74,760	\$76,330	\$114	\$76,521
PARB,05	\$76,816	\$78,429	\$118	\$78,625
PARB,06	\$78,874	\$80,530	\$120	\$80,731
PED1B,01	\$89,849	\$91,736	\$120	\$91,965
PED2B,01	\$124,552	\$127,168	\$120	\$127,486
COMT***B,01	\$73,993	\$75,547	\$113	\$75,736
SPARB,01	\$51,857	\$52,946	\$79	\$53,078
SPARB,02	\$55,098	\$56,255	\$84	\$56,396
SPARB,03	\$59,960	\$61,219	\$92	\$61,372

Notes:

*Emergency Medical Dispatch Support Officer (EMDSO) previously known as Call Taker (CT) and classified as Communications Officer.

**Emergency Medical Dispatcher (EMD) previously classified as Communications Officer (COM).

***Communications Team Leader (COMT) previously known as Senior Communications Officer (SCOM).

