

T14673 OF 2019



Industrial Relations Act 1984

s55 Industrial Agreement

Education Facility Attendant Salaries and Conditions of Employment Industrial Agreement 2018

Between the

Minister administering the **State Service Act 2000**

and the

United Voice, Tasmanian Branch



1. TITLE

This Agreement shall be known as the **Education Facility Attendant Salaries and Conditions of Employment Industrial Agreement 2018**.

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3. PARTIES BOUND

This Agreement is between the Minister administering the *State Service Act 2000*; and United Voice, Tasmanian Branch.

4. APPLICATION

This Agreement is made in respect of employees covered by the Facility Attendants (Tasmanian State Service) Award (the Award).

5. RELATIONSHIP TO AWARDS AND AGREEMENTS

This Agreement prevails to the extent of any inconsistency that occurs between this Agreement and the Award, or any registered Agreement with the Minister administering the *State Service Act 2000*.



Parties to this agreement will not, during the life of this agreement, retire from the following related agreements:

- Education Facility Attendant Salaries and Conditions of Employment Industrial Agreement 2016; or
- Education Facility Attendant Salaries and Conditions of Employment Industrial Agreement 2013

6. DATE AND PERIOD OF OPERATION

This Agreement applies with effect from 1 December 2018 and will remain in force until one month after registration.

7. SALARY INCREASES

Salaries will increase as follows:

- (i) 2.1% per annum with effect from the first full pay period commencing on or after (ffppcooa) 1 December 2018;
- (ii) 0.25% per annum with effect from the ffppcooa date of registration.

Schedule 1 of this agreement sets out the annual rates of pay effective ffppcooa 1 December 2018 and ffppcooa date of registration for employees covered by the Award.

8. ONE-OFF PAYMENT

Following registration of this Agreement, a one-off payment will be made to employees ffppcooa date of registration as follows:

- (i) 0.15% of annual salary (pro rata) to employees earning less than a full-time equivalent base salary of \$80,000 as at the date of registration of this Agreement, following the 2.1% increase outlined within section 7 of this Agreement being applied to base salary, but prior to the 0.25% increase outlined within section 7 being applied to base salary.
- (ii) \$120 (pro rata) to employees earning a full-time equivalent base salary of \$80,000 or more as at the date of registration of this Agreement, following the 2.1% increase outlined within section 7 of this Agreement being applied to base salary, but prior to the 0.25% increase outlined within section 7 being applied to base salary.

9. NO EXTRA CLAIMS

The parties to this Agreement undertake that, for the period of operation of this agreement, they will not initiate any additional claims regarding salary or conditions of employment.



10. SIGNATORIES

SIGNED FOR AND ON BEHALF OF

The Minister administering the State Service Act 2000

Signed: Louise Mills

Name: LOUISE MILLS

Date: 12-8-19

SIGNED FOR AND ON BEHALF OF

United Voice, Tasmanian Branch

Signed: [Signature]

Name: Jannette ARMSTRONG

Date: 12/08/19



Schedule I – Salaries

Classification	Employment Status	Current	2.1% increase from FFPPCOOA 1 December 2018	One Off Payment	0.25% increase from FFPPCOOA date of registration
Attendant Level 1.1	Full-time	\$43,374	\$44,285	\$66	\$44,396
Attendant Level 1.1	Part-time	\$47,711	\$48,713	\$73	\$48,835
Attendant Level 1.1	Full-time working a shift commencing before 6:30am or finishing after 6:00pm	\$49,880	\$50,927	\$76	\$51,054
Attendant Level 1.1	Full-time working a split shift or a shift finishing after 10:00pm	\$52,049	\$53,142	\$80	\$53,275
Attendant Level 1.1	Part-time working a shift commencing before 6:30am or finishing after 6:00pm	\$54,868	\$56,020	\$84	\$56,160
Attendant Level 1.1	Part-time working a split/broken shift or a shift finishing after 10:00pm	\$57,253	\$58,455	\$88	\$58,601
Attendant Level 1.2	Full-time	\$43,960	\$44,883	\$67	\$44,995
Attendant Level 1.2	Part-time	\$48,356	\$49,371	\$74	\$49,494
Attendant Level 1.2	Full-time working a shift commencing before 6:30am or finishing after 6:00pm	\$50,554	\$51,616	\$77	\$51,745
Attendant Level 1.2	Full-time working a split shift or a shift finishing after 10:00pm	\$52,752	\$53,860	\$81	\$53,995
Attendant Level 1.2	Part-time working a shift commencing before 6:30am or finishing after 6:00pm	\$55,609	\$56,777	\$85	\$56,919
Attendant Level 1.2	Part-time working a split/broken shift or a shift finishing after 10:00pm	\$58,027	\$59,246	\$89	\$59,394
Attendant Level 2	Full-time	\$46,108	\$47,076	\$71	\$47,194
Attendant Level 2	Part-time	\$50,719	\$51,784	\$78	\$51,913
Attendant Level 2	Full-time working a shift commencing before 6:30am or finishing after 6:00pm	\$53,024	\$54,138	\$81	\$54,273
Attendant Level 2	Full-time working a split shift or a shift finishing after 10:00pm	\$55,330	\$56,492	\$85	\$56,633
Attendant Level 2	Part-time working a shift commencing before	\$58,327	\$59,552	\$89	\$59,701



	6:30am or finishing after 6:00pm				
Attendant Level 2	Part-time working a split/broken shift or a shift finishing after 10:00pm	\$60,863	\$62,141	\$93	\$62,296
Attendant Level 3.1	Full-time	\$46,886	\$47,871	\$72	\$47,991
Attendant Level 3.1	Part-time	\$51,575	\$52,658	\$79	\$52,790
Attendant Level 3.1	Full-time working a shift commencing before 6:30am or finishing after 6:00pm	\$53,919	\$55,051	\$83	\$55,189
Attendant Level 3.1	Full-time working a split shift or a shift finishing after 10:00pm	\$56,263	\$57,445	\$86	\$57,589
Attendant Level 3.1	Part-time working a shift commencing before 6:30am or finishing after 6:00pm	\$59,311	\$60,557	\$91	\$60,708
Attendant Level 3.1	Part-time working a split/broken shift or a shift finishing after 10:00pm	\$61,890	\$63,190	\$95	\$63,348
Attendant Level 3.1	Full-time	\$49,038	\$50,068	\$75	\$50,193
(Second Progression)					
Attendant Level 3.1	Part-time	\$53,942	\$55,075	\$83	\$55,213
(Second Progression)					
Attendant Level 3.1	Full-time working a shift commencing before 6:30am or finishing after 6:00pm	\$56,394	\$57,578	\$86	\$57,722
(Second Progression)					
Attendant Level 3.1	Full-time working a split shift or a shift finishing after 10:00pm	\$58,846	\$60,082	\$90	\$60,232
(Second Progression)					
Attendant Level 3.1	Part-time working a shift commencing before 6:30am or finishing after 6:00pm	\$62,033	\$63,336	\$95	\$63,494
(Second Progression)					
Attendant Level 3.1	Part-time working a split/broken shift or a shift finishing after 10:00pm	\$64,730	\$66,089	\$99	\$66,254
(Second Progression)					
Attendant Level 3.2 LH	Full-time	\$49,431	\$50,469	\$76	\$50,595
Attendant Level 3.2 LH	Part-time	\$54,374	\$55,516	\$83	\$55,655
Attendant Level 3.2 LH	Full-time working a shift commencing before	\$56,846	\$58,040	\$87	\$58,185



	6:30am or finishing after 6:00pm				
Attendant Level 3.2 LH	Full-time working a split shift or a shift finishing after 10:00pm	\$59,317	\$60,563	\$91	\$60,714
Attendant Level 3.2 LH	Part-time working a shift commencing before 6:30am or finishing after 6:00pm	\$62,530	\$63,843	\$96	\$64,003
Attendant Level 3.2 LH	Part-time working a split/broken shift or a shift finishing after 10:00pm	\$65,249	\$66,619	\$100	\$66,786
Attendant Level 4	Full-time	\$50,630	\$51,693	\$78	\$51,822
Attendant Level 4	Part-time	\$55,693	\$56,863	\$85	\$57,005
Attendant Level 4	Full-time working a shift commencing before 6:30am or finishing after 6:00pm	\$58,225	\$59,448	\$89	\$59,597
Attendant Level 4	Full-time working a split shift or a shift finishing after 10:00pm	\$60,756	\$62,032	\$93	\$62,187
Attendant Level 4	Part-time working a shift commencing before 6:30am or finishing after 6:00pm	\$64,047	\$65,392	\$98	\$65,555
Attendant Level 4	Part-time working a split/broken shift or a shift finishing after 10:00pm	\$66,832	\$68,235	\$102	\$68,406

