Industrial Relations Act 1984
s55 Industrial Agreement

Rural Medical Practitioners (Tasmanian State Service) Agreement 2018

Between the
Minister administering the State Service Act 2000
and the
Tasmanian Salaried Medical Practitioners Society
1. TITLE
This Agreement shall be known as the Rural Medical Practitioners (Tasmanian State Service) Agreement 2018.

2. ARRANGEMENT

1. TITLE
2. ARRANGEMENT
3. PARTIES BOUND
4. APPLICATION
5. RELATIONSHIP TO AWARDS AND AGREEMENTS
6. DATE AND PERIOD OF OPERATION
7. SALARY INCREASES
8. ONE-OFF PAYMENT
9. NO EXTRA CLAIMS
10. SIGNATORIES
Schedule 1 – Salaries

3. PARTIES BOUND
This Agreement is between the Minister administering the State Service Act 2000; the Tasmanian Salaried Medical Practitioners Society and all Rural Medical Practitioners employed by the employer under the provisions of the Rural Medical Practitioners (Tasmanian State Service) Agreement 2017 irrespective of whether they are members of a registered organisation or not.

4. APPLICATION
This Agreement is made in respect of employees covered by the Rural Medical Practitioners (Tasmanian State Service) Agreement 2017.

5. RELATIONSHIP TO AWARDS AND AGREEMENTS
This Agreement prevails to the extent of any inconsistency that occurs between this Agreement and the Award, or any registered Agreement with the Minister administering the State Service Act 2000.
Parties to this agreement will not, during the life of this agreement, retire from the following related agreement:

- Rural Medical Practitioners (Tasmanian State Service) Agreement 2017

6. DATE AND PERIOD OF OPERATION
This Agreement applies with effect from 1 July 2018 and will remain in force until 30 June 2019.

7. REMUNERATION INCREASES
Hourly rates of remuneration in clause 8 of the Rural Medical Practitioners (Tasmanian State Service) Agreement 2017 will increase as follows:

   (i) 2.1% with effect from the first full pay period commencing on or after (ffppcooa) 1 April 2019:
   (ii) 0.25% with effect from the ffppcooa date of registration.

Schedule 1 of this agreement sets out the hourly rates of pay effective ffppcooa 1 April 2019 and ffppcooa the date of registration for employees covered by the Rural Medical Practitioners (Tasmanian State Service) Agreement 2017.

8. ONE-OFF PAYMENT
Following registration of this Agreement, a one-off payment of $120 (pro rata) will be made to employees covered by this Agreement.

9. NO EXTRA CLAIMS
The parties to this Agreement undertake that, for the period of operation of this agreement, they will not initiate any additional claims regarding salary or conditions of employment.
10. SIGNATORIES

SIGNED FOR AND ON BEHALF OF

The Minister administering the State Service Act 2000

Signed: [Signature]

Name: Louise Mills

Date: 19-8-19

SIGNED FOR AND ON BEHALF OF

Tasmanian Salaried Medical Practitioners Society

Signed: [Signature]

Name: Harissa Cuddings

Date: 19-8-19
Schedule 1 – Remuneration
The hourly rates applicable to Rural Medical Practitioners are as follows:

<table>
<thead>
<tr>
<th>Current Hourly Rate</th>
<th>2.1% increase ffppcooa 1 April 2019</th>
<th>0.25% increase from ffppcooa date of registration</th>
</tr>
</thead>
<tbody>
<tr>
<td>$168.89</td>
<td>$172.44</td>
<td>$172.87</td>
</tr>
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</table>