

**TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984  
s.23(1) application for award or variation of award

**Minister administering the State Service Act 2000**  
(T14694 of 2019)

**AWU (TASMANIAN STATE SECTOR) AWARD**

**PORT ARTHUR HISTORIC SITE MANAGEMENT AUTHORITY AWARD**

**CUSTODIAL OFFICERS AWARD**

PRESIDENT D J BARCLAY

HOBART, 22 OCTOBER 2019

**Award variation – salaries – wage related allowances – consent application – consent order issued – operative date from the first full pay period on or after 1 July 2019**

**DECISION**

**[1]** On 30 September 2019, the Minister administering the *State Service Act 2000* (MASSA) lodged with the Registrar, pursuant to section 23 of the *Industrial Relations Act 1984* (the Act), an application to vary the AWU (Tasmanian State Sector) Award, Port Arthur Historic Site Management Authority Award and Custodial officers Award.

**[2]** At the hearing in Hobart on 10 October 2019, Mr Ben Phillips and Ms Lucy Ross appeared for MASSA and Mr Tom Lynch appeared on behalf of The Community and Public Sector Union, (SPSFT) Inc (CPSU). Mr Kevin Midson on behalf of Australian Workers' Union, Tasmanian Branch, advised the Commission via email that AWU consents to the variations as it relates to the AWU (Tasmanian State Sector) Award and Mr James Milligan on behalf of United Voice, Tasmania Branch, advised the Commission via email that United Voice consents to the variations as it relates to the Custodial Officers Award.

**[3]** Mr Phillips submitted that following the recent registration of a number of public sector industrial agreements the variation sought seeks to update and replace the salary tables and increase the wage related allowances by 2.1% in line with recent salary increases and the relevant award mechanism clauses.

**[4]** Mr Phillips submitted the variations sought do not offend the public interest, do not disadvantage those employees covered by the Awards and recommended the variations to the Commission with the operative date be effective from the first full pay on or after 1 July 2019. The relevant parties consented to the variations to the awards as submitted.

**[5]** I am satisfied that the application is consistent with the public interest requirements of the Act and does not disadvantage the Award covered employees.

**[6]** The application for variation is granted with an operative date from the first full pay period on or after 1 July 2019.

[7] The application for variation is granted with an operative date from the first full pay period on or after 1 July 2019.

[8] An order reflecting this decision will follow.



D J Barclay  
**PRESIDENT**

**Appearances:**

Mr B Phillips and Ms L Ross for MASSA  
Ms N Marzella for AEU

**Date and place of hearing:**

2019  
10 October 2019.  
HOBART