

## TASMANIAN INDUSTRIAL COMMISSION

*Industrial Relations Act 1984*

s23(1) application for award or variation of award

### The Minister administering the State Service Act 2000

(T14745 of 2020)

## HEALTH AND HUMAN SERVICES (TASMANIAN STATE SERVICE) AWARD

PRESIDENT D J BARCLAY

HOBART, 23 MARCH 2020

### **Award variation – re appendix 11 - consent application – operative from 27 February 2020**

#### **DECISION**

[1] On 25 February 2020, the Minister administering *the State Service Act 2000* (MASSA) lodged with the Registrar, pursuant to section 23(1) of the *Industrial Relations Act 1984* (Tas) an application to vary the Health and Human Services (Tasmanian State Service) Award.

[2] At the hearing in Hobart on 27 February 2020, Ms Jane Fitton and Ms Lucy Ross appeared on behalf of MASSA, Mr James Eddington appeared on behalf of the Health Services Union, Tasmania Branch (HSU), Ms Natalie Jones appeared on behalf of the Community and Public Sector Union, (SPSFT) Inc (CPSU), and Ms Caroline Saint appeared on behalf of the Australian Nursing and Midwifery Federation (Tasmanian Branch) (ANMF).

[3] The variations to this Award was to amend specific elements of Appendix 11. There are variations to skills and qualifications allowance. There is also an allowance in lieu of private practice together with a professional development allowance.

[4] All parties submitted the variation sought does not offend the public interest, does not disadvantage those employees covered by the Award and recommended the variations to the Commission.

[5] I am satisfied that the variations are in the public interest and that no employees are disadvantaged.

[6] The application is granted and pursuant to s24 and 36 of the Act, the Award is varied in accordance with the application. The variations to the Award are operative from 27 February 2020.

[7] An order reflecting this decision will follow.



**Appearances:**

Ms J Fitton and Ms L Ross for MASSA

Mr J Eddington for HSU

Ms N Jones for CPSU

Ms C Saint for ANMF

**Date and place of hearing:**

2020

27 February

Hobart