

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
S 23 application for award or variation of
award

Minister administering the State Service Act 2000
(T14717 of 2019)

NURSES AND MIDWIVES (TASMANIAN STATE SERVICE) AWARD

AMBULANCE TASMANIA AWARD

MEDICAL PRACTITIONERS (TASMANIAN STATE SERVICE) AWARD

DEPUTY PRESIDENT N M ELLIS

HOBART, 18 DECEMBER 2019

Award variation— travel and meal allowances – kilometreage allowance – private vehicle use - consent application— consent order issued— operative date from the first full pay period on or after 17 December 2019

DECISION

[1] On 29 November 2019, the Minister administering the State Service Act 2000 (MASSA) lodged with the Registrar, pursuant to section 23 of the *Industrial Relations Act 1984* (the Act), an application to vary the Nurses and Midwives (Tasmanian State Service) Award, Ambulance Tasmania Award, and the Medical Practitioners (Tasmanian State Service) Award.

[2] At the hearing in Hobart on 17 December 2019, Mr Ben Phillips appeared for MASSA. Mr James Eddington appeared for the Health Services Union, Tasmania Branch (HSU), Ms Caroline Saint appeared for the Australian Nurses and Midwives Federation (Tas Branch)(ANMF), Ms Natalie Jones appeared for the Community and Public Sector Union (SPSFT) Inc (CPSU) and Ms Lara Giddings on behalf of the Tasmanian Salaried Medical Practitioners' Society provided consent via email.

[3] The variations sought to increase the amount payable for expense related allowances for travel and meal allowances, kilometreage and private vehicle use.

[4] Mr Phillips provided submissions and stated the variation sought does not offend the public interest, does not disadvantage those employees covered by the Award and recommended the variations to the Commission with the operative date for the variation to the Awards to be from the first full pay period on or after 17 December 2019.

[5] Consent to the variation to the Nurses and Midwives (Tasmanian State Service) Award, Ambulance Tasmania Award, and the Medical Practitioners (Tasmanian State Service) Award, was provided in oral submissions by Mr Eddington, HSU, Ms Saint, ANMF, and Ms Jones CPSU.

[6] The variations to be effected were contained within a draft order attached to the initiating application.

[7] I am satisfied that the application is consistent with the public interest requirements of the Act and does not disadvantage the Award covered employees.

[8] The application for variation is granted with an operative date from the first full pay period on or after 17 December 2019.

[9] An order reflecting this decision is to follow.



N M Ellis
DEPUTY PRESIDENT

Appearances:

Mr Phillips for MASSA
Mr Eddington for HSU
Ms Saint for ANMF
Ms Jones for CPSU

Date and place of hearing:

2019
17 December
HOBART