TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for award or variation of award

Australian Education Union, Tasmanian Branch
(T.5208 of 1994)

The State Public Services Federation Tasmania
(T.5229 of 1994)

GENERAL CONDITIONS OF SERVICE AWARD

FULL BENCH
PRESIDENT F D WESTWOOD
DEPUTY PRESIDENT A ROBINSON
COMMISSIONER P A IMLACH

13 December 1994

Award variation - show day holiday

ORDER - No. 5 of 1994

AMEND THE GENERAL CONDITIONS OF SERVICE AWARD IN THE FOLLOWING MANNER:

S085
Delete Clause 10 - Holidays and insert in lieu thereof the following:

"10. HOLIDAYS

1. In line with Section 75(1) of the Tasmanian State Service Act 1984, employees are entitled to the following as paid holidays:

   New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Easter Tuesday, Anzac Day, Queen's Birthday, Show Day, Cup Day, Hobart Regatta Day (south of Oatlands), Recreation Day (where Hobart Regatta Day is not observed), Christmas Day and Boxing Day;

   or such other days as may be deemed to be publicly observed as the abovementioned holidays by virtue of the Act.

   PROVIDED that if any other day be, by State Act of Parliament or State proclamation, substituted for any of the abovementioned holidays, the day so substituted shall be observed.

2. Notwithstanding subclause 1 hereof, employees may be required to attend work during any such holiday, as provided for by Section 75(4) of the Tasmanian State Service Act 1984.

   PROVIDED that this clause does not affect the right to pay casual employees a loading in lieu of public holiday entitlements in accordance with award provisions to that effect.

   PROVIDED ALWAYS that all employees shall be entitled to one local show day observed on an employee's ordinary working day other than a Saturday or a Sunday, in the city, town or district in which the employee is employed; or any other day which, in the absence of such local show day, is agreed on by the employee and the employer.

   PROVIDED FURTHER that in 1994 employees in the area which previously received a Show Day holiday for the Devonport Show shall receive a holiday in lieu of that day."

OPERATIVE DATE

This order shall come into force as on and from 13 December 1994.

FD Westwood
PRESIDENT

18 December 1994