IN THE TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

T.745 of 1987

IN THE MATTER OF
AN APPLICATION BY
THE MINISTER FOR PUBLIC
ADMINISTRATION TO VARY THE
GENERAL CONDITIONS OF SERVICE
AWARD

RE: OVERTIME FOR FIELD OFFICERS

ORDER BY CONSENT -

No. 3 of 1987

AMEND THE GENERAL CONDITIONS OF SERVICE AWARD IN THE FOLLOWING MANNER:
1. By inserting in Clause 7 - Definitions after the definition of 'Employee' the following definition -

"'Field Officer' means an employee so designated by the controlling authority and who is required to perform his duties without close supervision."

2. By deleting Clause 10 - Hours of Duty and Penalty Payments, subclause B, Penalty Payments, paragraph 3.6 and insert in lieu thereof the following -

"3.6 Employees who do not work under close supervision, or whose hours of duty are not specifically defined, shall be entitled to payment for overtime worked provided that such overtime is authorised by the controlling authority.

Such overtime may be compensated for in one of the following ways provided there is mutual agreement between the employee and the controlling authority:

(a) Payment at appropriate overtime rates as set out in paragraph 3.3 hereof.

(b) Time off in lieu at overtime rates as set out in paragraph 3.3 hereof.

(c) A combination of items (a) and (b) above.

(d) Payment of an allowance in settlement of any overtime worked.

Provided that the method of compensation for field officers shall be agreed between the employee and controlling authority as soon as practicable after 1 July each year.

In special circumstances the agreement so reached may be varied by mutual consent.

In the context of the above:

'authorised' shall mean verbal or written authorisation to complete or perform work recognised as overtime."

DATE OF OPERATION

The foregoing amendments shall take effect on and from 6 July 1987.

R.K. Gozzi
COMMISSIONER

6 July 1987