



TASMANIAN INDUSTRIAL COMMISSION

CITATION: Filing of the Ambulance Tasmania Industrial Agreement 2025 [2026] TASIC 47

PARTIES:

Minister administering the State Service Act 2000

Health Services Union, Tasmania Branch

SUBJECT: *Industrial Relations Act 1984*, s 55 application for filing of the Ambulance Tasmania Industrial Agreement 2025

FILE NO: T15376 of 2026

HEARING DATE(S): 4 August 2026

HEARING LOCATION: Tasmanian Industrial Commission, Hobart

DATE REASONS ISSUED: 11 August 2026

MEMBER: Commissioner T J Abey

CATCHWORDS: Industrial agreement – application approved – effective commencement date 1 July 2025 and shall remain in force until 30 June 2028 – cancellation of the Ambulance Tasmania Industrial Agreement 2022

REPRESENTATION:

James King and Emily Reale for Minister administering the *State Service Act 2000*

Tim Jacobson and Shane Hamel for Health Services Union, Tasmania Branch

FILING OF THE AMBULANCE TASMANIA INDUSTRIAL 2025 [2026] TASIC 47

REASONS FOR DECISION

HOBART, 11 AUGUST 2026

[1] On 23 July 2026, the Minister administering the State Service Act 2000 (MASSA) lodged with the Registrar, pursuant to Section 55(2) of the Industrial Relations Act 1984 (the Act), an application for filing of the Ambulance Tasmania Industrial Agreement 2025 (the Agreement).

[2] The Agreement replaces the Ambulance Tasmania Industrial Agreement 2022, and the parties sought the cancellation of that agreement.

[3] The parties are to be congratulated on the successful conclusion to this significant agreement. As an aid to future understanding, and with their consent, the submissions of the parties are attached to this decision.

[4] I am satisfied that the Agreement does not disadvantage the employees covered by it, that there is genuine consent to the Agreement and its registration, and that the Agreement is in the public interest.

[5] I am also satisfied that the cancellation of the Ambulance Tasmania Industrial Agreement 2022 will not disadvantage any employees covered by it given the approval for registration of the Agreement and I order that agreement cancelled.

[6] Pursuant to s 55(4) of the Industrial Relations Act 1984 (Tas) (the Act), the Agreement is approved with an effective commencement date of 1 July 2025 and shall remain in force until 30 June 2028.

[7] The relevant file will now be referred to the Registrar for registration of the Agreement in accordance with the requirements of s 56(1) of the Act.



Tim Abey
Commissioner
Tasmanian Industrial Commission