

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for award or variation of award

**Australian Liquor, Hospitality and Miscellaneous Workers Union
- Tasmanian Branch
(T.4284 of 1994)**

SECURITY INDUSTRY AWARD

COMMISSIONER R K GOZZI

17 November 1994

Award variation

Order - No. 2 of 1994

The above award is varied as follows:

Delete Clause 15 - General Conditions and insert in lieu thereof the following:

15. GENERAL CONDITIONS

- (a) Firearms - An employee required to carry firearms shall be supplied by the employer with firearm and ammunition. If an employee is required to supply his/her own firearm, he/she shall be paid \$0.88 per week extra.
- (b) Firearm Licence - A security guard's gun licence fee together with the training course fee to obtain that licence shall be supplied by the employer.

PROVIDED that if an employee in this clause leaves the employment of the employer within 12 months of the employer paying such gun licence/training fees, the employer may deduct pro-rata from entitlements due to the employee on termination up to 50% of the said fees to a maximum of \$150.00. The maximum amount of deduction shall be reduced by \$12.50 for each completed month of service of the employee following licence receipt.

- (c) Court appearances - An employee required to attend court on behalf of the employer or his/her client shall have the time so occupied counted as time worked and shall be paid 4 hours at ordinary time rates less any reimbursements recoverable from the court.

OPERATIVE DATE

This order shall come into force from the beginning of the first full pay period to commence on or after 20 June 1994.

