

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for award or variation of award

**Australian Liquor, Hospitality and Miscellaneous Workers Union -
Tasmanian Branch**
(T.5556 of 1995)

**The Australian Maritime Officers' Union Victoria
Tasmanian Area**
(T.5615 of 1995)

Australian Municipal, Administrative, Clerical and Services Union
(T.5604 of 1995)

The Australian Institute of Marine and Power Engineers
(T.5617 of 1995)

SHIPPING AWARD

COMMISSIONER R K GOZZI

Award variation - second \$8 safety net adjustment

Order No 1 of 1995

The abovementioned award is varied as follows:

Delete Clause 8 - Wage Rates - and insert in lieu thereof the following:

8. WAGE RATES

DIVISION A - FERRY BOATS AND RIVER AND HARBOUR TRADE

1. WAGE RATES

Adult employees of a classification hereunder mentioned shall be paid the weekly wage rate assigned opposite that classification:

	Base Rate \$	Supplementary Payment \$	Weekly Wage Rate \$
(a) Vessels operating as Tugs - 'Maydena', 'Boyer' -			
Master	313.60	16.00	329.60
Engineer	310.90	16.00	326.90
Deck Hand	266.20	16.00	282.20
(b) Ferries and other vessels			
(i) Passenger Ferries under 21.3 metres and other vessels			
1. Master	389.10	16.00	405.10
2. Engineer	389.10	16.00	405.10
3. Coxswain (work boats)	359.50	16.00	375.50
4. Fireman	330.60	16.00	346.60
5. Deck hand (required to collect fares) and/or bar attendant	336.50	16.00	352.50
6. Deck hand and/or linesman	327.90	16.00	343.90
(ii) Passenger Ferries over 21.3 metres but under 38.1 metres (Cartela).			
1. Master	395.50	16.00	411.50
2. Engineer	395.50	16.00	411.50
3. Deck hand (required to collect fares) and/or bar attendant	336.50	16.00	352.50
4. Deck hand and/or linesman	327.90	16.00	343.90
(iii) Vehicular Ferries; and Passenger Ferries over 38.1 metres			
1. Senior Master	418.90	16.00	434.90
2. Master (Other)	412.60	16.00	428.60
3. Senior Engineer	416.30	16.00	432.30
4. Engineer (Other)	412.60	16.00	428.60

5. Deck hand (required to collect fares) and/or bar attendant	336.50	16.00	352.50
6. Deck hand and/or linesman	327.90	16.00	343.90

(iv) Bruny Island Ferry

1. Senior Master	482.90	16.00	498.90
2. Master (Other)	474.90	16.00	490.90
3. Senior Engineer	479.60	16.00	495.60
4. Engineer (Other)	474.90	16.00	490.90
5. Deck hand (required to collect fares) and/or bar attendant	389.40	16.00	405.40
6. Deck hand and/or linesman	373.40	16.00	389.40

(c) Hopper Barge (self-propelled) - M.V. 'Anson'

1. Master	400.80	16.00	416.80
2. Mate	331.00	16.00	347.00
3. Engineer	353.30	16.00	369.30
4. Greaser/deck hand	301.00	16.00	317.00
5. Deck hand	282.10	16.00	298.10

(d) Juniors

	Percentage of the total wage for Classification 6 paragraph (b)(i) hereof %	Weekly Wage Rate \$
Under 19 years of age	70	240.70
19 years of age	90	309.50
20 years of age	Adult Rate	343.90

On vessels where only one deck hand is permanently employed the deck hand shall be over 21 years of age, or if a junior is employed he/she shall be paid the adult rate.

In all cases where keep is provided by the employer the abovementioned wage rate may be respectively reduced by \$7.80 per week.

DIVISION B - CLERKS

1. WAGE RATES

- (a) Adult employees of a classification hereunder mentioned shall be paid the weekly wage rate assigned opposite that classification.

Classification	Base Rate \$	Supplementary Payment \$	Weekly Wage Rate \$
(i) First year's adult experience	268.30	16.00	284.30
Second year's adult experience	288.50	16.00	304.50
Third year's adult experience & thereafter	315.50	16.00	331.50
(ii) An accountant or chief clerk wholly responsible for the office work and who prepares the balance sheet and profit and loss account	424.40	16.00	440.40
(iii) A clerk who is in charge of and responsible for the work of -			
(a) Five or more employees	374.60	16.00	390.60
(b) Three or four employees	356.30	16.00	372.30
(c) Two employees	336.80	16.00	352.80

'Employees' in this subsection shall mean any male or female clerk, typist or stenographer and shall include the clerk-in-charge.

2. JUNIORS

The minimum weekly wage rates that may be paid to juniors shall be the undermentioned percentages of the second year adult rate adjusted to the nearest 10 cents:

	Percentage of Second Year Adult Weekly %	Weekly Wage Rate \$
Under 16 years of age	40	121.80
16 to 17 years of age	45	137.00
17 to 18 years of age	55	167.50
18 to 19 years of age	70	213.20
19 to 20 years of age	80	243.60
20 to 21 years of age	90	274.10

(i) Proviso

When determining the amount payable to an employee attaining the age of 21 years, who has been employed as a junior clerk in the trade or groups of trades in respect of which awards of the Tasmanian Industrial Commission are established, experience obtained after reaching the age of 18 years shall be counted as adult experience.

(ii) Additional Payments

In addition to the weekly rates prescribed herein the following additional amounts per week shall be paid to stenographers, audio- typists, teletypists, accounting machine, computer, data processing, tabulating machine, card punch and verifier operators.

	Amount \$
Under 16 years of age	1.00
16 to 17 years of age	1.20
17 to 18 years of age	1.30
18 to 19 years of age	1.50
19 to 20 years of age	1.90
20 to 21 years of age	2.00
21 years of age and over	2.60

DIVISION C - INTRASTATE AND COASTAL VESSELS

1. WAGE RATES

Employees of a classification hereunder mentioned shall be paid the weekly wage rate assigned opposite that classification for the following vessel:

(a) M V 'Flinders Trader'

Classification	Base Rate \$	Supplementary Payment \$	Weekly Wage Rate \$
1. Mate	302.80	16.00	318.80
2. Engineer	302.80	16.00	318.80
3. Second Mate	267.90	16.00	283.90
4. Second Engineer	267.90	16.00	283.90
5. Boatswain	250.20	16.00	266.20
6. Deck hand	240.40	16.00	256.40
7. Cook	240.40	16.00	256.40

	Percentage of the total weekly wage for item 6 in 1(a) of this division %	Weekly Wage Rate \$
8. Deck boy -		
Under 19 years	60	153.80
At 19 years	80	205.10
At 20 years	90	230.80

(b) M V 'Emu Bay'

The wage rates and conditions of work applicable to employees engaged on the aforementioned vessels shall be in accordance with those set out in the terms of a written agreement reached between the operators of the said vessels and the Merchant Service Guild (Tasmanian Branch).

The form of the agreement shall be subject to the approval of the Tasmanian Industrial Commission and shall include a provision for the reference of all disputes to the President of the Tasmanian Industrial Commission for determination.

(c) M.V. 'Roger Rougier'

Classification	Base Rate \$	Supplementary Payment \$	Weekly Wage Rate \$
1. Master	438.30	16.00	454.30
2. Mate	389.00	16.00	405.00
3. First Engineer	430.10	16.00	446.10
4. Second Engineer	389.00	16.00	405.00
5. Deck Hand	240.40	16.00	256.40
6. Deck Hand/Cook	240.40	8.00	248.40

2. MINIMUM WAGE

Notwithstanding the provisions of subclause 1 of this clause, no adult employee shall be paid less than the rate of \$241.10 per week.

PROVIDED that payments for overtime, special rates, holiday and weekend penalties, and shift allowances prescribed in this award shall not be taken into account in the calculation of such minimum weekly rate of wage.

PROVIDED ALWAYS where a minimum rate of pay as aforesaid is applicable to an employee for work in ordinary hours the same rate shall be applicable to the calculation of overtime and all other penalty rates, payments during sick leave and annual leave, and for all other purposes of this award."

Operative Date

This order shall commence operation from the first full pay period to commence on or after 26 July 1995.

