

**IN THE TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984

**T.2015 of 1989**

**IN THE MATTER OF AN APPLICATION  
BY THE FEDERATED CLERKS UNION  
TO VARY THE TEXTILE AWARD**

**RE: 3Z SUPERANNUATION**

**COMMISSIONER R.K. GOZZI**

**HOBART, 23 October 1989**

**REASONS FOR DECISION**

APPEARANCES:

For the Federated Clerks Union of Australia, Tasmanian Branch	- Mr D. Fry
For the Tasmanian Confederation of Industries	- Mr G. Smith

DATE AND PLACE OF HEARING:

3 October 1989      Hobart

This matter concerns the variation of the Textile Award in respect of the introduction of a 38-hour week; payment of the 4 per cent second tier increase, and occupational superannuation provisions.

The first two issues above were disposed of in my interim decision dated 20 September 1989.

In respect of 3 per cent occupational superannuation the parties agreed to supply the names of employers and details of funds to the Commission for the purpose of considering if those employers and funds should be exempted from the "general" occupational superannuation provisions to be inserted in Division B of the award.

In this hearing Mr Smith, appearing for the Tasmanian Confederation of Industries, informed the Commission that five employers are seeking exemption as outlined in Exhibit TCI3.

I was advised by Mr Smith that in every instance the funds utilised by the respective employers meet the appropriate occupational superannuation guidelines. Also that contributions are already being made by employers from dates significantly ahead of the operative date for the proposed variations.

Mr Fry, appearing for the Federated Clerks Union of Australia, Tasmanian Branch, indicated his support for the specified employers in Exhibit TCI3 to be exempted from the nominated fund to be included in the award consequential to this decision. In that regard an "Exemptions" subclause will be inserted in the Occupational Superannuation clause.

In all of the circumstances the award will be varied in respect of all matters subject to this application operative from the first pay period to commence on or after 31 October 1989.

The order is attached.

